

Paradise Folk School

Organizational Business Plan V8 | Public Review Main Plan

Founder & Steward: Frenchie

Revision date: May 30, 2026

Revision basis: V7 member-reviewed organizational plan plus fund-specific business plan framework

Status: Public-review planning draft pending final approval. Not a legal filing, tax advice, securities offering, solicitation, PAC launch, BenefitAll activation, program launch, partnership promise, spending authority, or website authorization.

Executive Summary

Paradise Folk School is proposed as a member-funded, multi-faith, eco-socialist public-benefit planning framework for education, worship, mutual aid, democratic organizing, local food systems, civic knowledge, and transparent governance. Chattanooga, Tennessee is the first practical template under review, where Paradise may prioritize legally reviewed education, public school garden concepts, food access, community sustainability, and commons-building pilots only after approval gates are met.

The plan is not built around outside investor ownership. It is written so donors, mission-aligned funders, community lenders, grant makers, public partners, legal reviewers, and serious readers can understand the operating model without mistaking the plan for an active securities offering, campaign entity, school partnership, clinic, property deal, or approved public program.

- **What exists now:** source documents, planning infrastructure, prototype workflow, public website/War Map work, draft governance rules, and exploratory relationship packets.
- **What launches first:** source-of-truth approval, member education, nonprofit formation priority, safeguarding controls, transparent finance setup, and Chattanooga outreach readiness.
- **What comes later:** school partnerships, homeschool-public school bridge, clinics, land trusts, earthship third spaces, BenefitAll, PAC, property, and replication only after legal, finance, safeguarding, member, and governing gates.
- **What never changes:** no corporate control, no vote buying, no member payout promise, no data sale, no public claim before approval, and no program launch without written review.

V8 Structure

Reader Need	Where It Lives	Why
Understand the plan	Organizational Business Plan V8	Complete strategy, legal lanes, financial model, programs, timeline, and risk controls in a digestible order.
Audit the detail	Appendix V8	Chattanooga Green Initiative, policy packets, templates, evidence, operating manuals, and long-form controls.

1. Mission, Vision, And Core Thesis

Mission: Paradise Folk School proposes to build community power through education, worship, mutual aid, local food systems, civic training, transparent money records, and democratic governance after the required legal, finance, safeguarding, and governing approvals are in place.

Vision: every county eventually has a trusted congregation school, public-benefit third space, land or commons strategy, and community-controlled learning infrastructure. Until that physical network exists, Paradise holds secure digital spaces as sacred organizing and education places.

Core thesis: local power is built county by county. Counties are the main operating units for field work, public accountability, mutual aid allocation, education, and civic infrastructure. Cities, school districts, precincts, neighborhoods, and local boards are drill-down layers.

The Common Charter, Garden Book, Organizational Business Plan, and Safeguarding Policy are source-of-truth documents pending final legal and governing adoption.

Education comes before authority. Borrowing from the disciplined training tradition Frenchie referenced, members should formally study the core documents before receiving deeper responsibility.

AI workers support research and drafting only. Humans approve, publish, spend, vote, endorse, contact people, and sign.

Appendix reference: *Appendix D (AI, data, program launch, safeguarding, voting, vendor, platform, and website controls).*

2. Legal Architecture And Entity Lanes

This public-review business plan keeps four legal lanes separate from the beginning of the plan through the appendix. Each lane needs separate books, accounts, governing authority, review records, public language, and counsel-approved scope before funds are accepted or spent through that lane.

Lane	Role	Operating Instructions / Gate
Paradise Folk School nonprofit	First formation priority for education, worship, study, mutual aid, Covenant Tith, public benefit programs, school/community learning, land care, and local care infrastructure.	Use only for exempt/public-benefit purposes. No private benefit, ownership share, candidate activity, or unapproved transfer. Needs board, books, bank account, conflict policy, safeguarding, and charitable-solicitation review.
Political / social-welfare entity	Future lawful issue advocacy, nonpartisan voter education, public-policy education, lobbying or legislative advocacy, and civic infrastructure may sit in a separately formed social-welfare or other counsel-approved lane where permitted. No candidate support, charitable-claim use, school-program use, or 501(c)(3) commingling.	Not active. Needs separate formation, counsel review, activity rules, public disclaimer, funding controls, and no candidate-spending commingling.
PAC, if formed	Future candidate support and electoral activity only if still approved.	Not active. Requires registration, treasurer controls, campaign-finance counsel, reporting calendar, donor rules, no nonprofit commingling, and written endorsement workflow.
BenefitAll mission enterprise	Future earned-income, cooperative purchasing, local production, community enterprise, ethical data systems, property stewardship, and corporate-accountability research.	Planning only. Intended to be nonprofit-owned or nonprofit-controlled if counsel confirms. No member payout, securities promise, dues split, investment offer, or campaign pipeline.

Appendix reference: Appendix C (four-lane legal review map), Appendix D.03, D.08-D.13, Appendix E, and Appendix H.

2A. Nonprofit Lane: First Operating Home

The proposed Paradise Folk School nonprofit is the first formation priority and intended future operating home for education, worship or congregation-school activity, public benefit, mutual aid, food education, safeguarding, civic education, community learning, and early Chattanooga work after formation and approval.

Allowed planning funds: operating, education, Covenant Tilth, mutual aid, school garden, community food, scholarship/books, safeguarding, legal/accounting, tech/records, and Commons feasibility funds.

Not allowed through this lane: candidate support, member payouts, private benefit, unaudited cash aid, active clinics, property commitments, youth programs, or public school partnerships before the required gates.

Setup instructions: formation, EIN, bylaws, board/roles, bank account, chart of accounts, charitable-solicitation review, insurance, safeguarding policy, conflict policy, and public aggregate reporting.

Operating rule: program money moves through entity account, fund purpose, council review, finance review, safeguarding review where needed, approval record, and public aggregate summary.

Appendix reference: Appendix C, Appendix D.05-D.08, Appendix D.11, Appendix D.14-D.16, and Appendix E.

2B. Social-Welfare Lane: Future Advocacy

The future social-welfare lane may hold issue advocacy, voter education, public policy campaigns, legislative education, and field ministry work where lawful. It is not active in V8. It cannot be used as a shortcut for candidate support, charitable claims, school programs, or BenefitAll activity.

Appendix reference: Appendix C and Appendix E.

2C. PAC Lane: Future Candidate Activity Only

The PAC lane is future-only and exists only if the Governing Body, campaign counsel, treasurer controls, registration, and reporting systems approve it. Its purpose would be candidate support and electoral spending through the proper campaign-finance structure.

Allowed funds: PAC contributions and PAC compliance reserve only, after lawful formation.

Not allowed: nonprofit funds, charitable donor lists, school/youth resources, BenefitAll money, informal candidate promises, or hidden coordination.

Setup instructions: treasurer, registration, bank account, campaign counsel, contribution rules, reporting calendar, disclaimers, and firewall from nonprofit, social-welfare, and BenefitAll lanes.

Operating rule: no endorsement or support until candidate-risk documentation review, campaign-compliance review, campaign counsel review, PAC governance, and approved public wording are complete.

Appendix reference: Appendix C, Appendix D.13, Appendix D.17-D.19, and Appendix E.

3. Governance, Member Education, And Decision Rights

Frenchie serves as Founder & Steward during startup: founding organizer, Charter steward, public-startup coordinator, and temporary holder of continuity authority while the organization is below its member election threshold. This role is continuity, not ownership.

At 100 Covenant Members, Paradise begins the first Governing Body election process. Until then, seats may be open, advisory, interim, or appointed working seats, but the plan should not imply that unnamed people legally hold office.

Stage	Member Education / Governance Action	Authority Limit
Visitor / learner	Receives mission, safeguards, privacy basics, and no-promise explanation.	No authority.
Volunteer	Studies Organizational Business Plan, Common Charter, Garden Book, and Safeguarding Policy before deeper access.	Task help only; no public promises.
Covenant Member	Advisory voting, education circles, transparent reports, and role-readiness path.	Voice now; binding vote later.
Working Circle / County or Program Steward	Role-specific training, consent, records rules, escalation path, and removal path.	Operational responsibility within approved scope.
Governing Body candidate	Election-readiness, conflict disclosure, legal lane training, finance/safeguarding review.	Formal authority only after approved election and governing records.

Appendix reference: Appendix D.01-D.02, D.12, D.16-D.19, and Appendix G.

4. Financial Model And Fund Architecture

The model is member-funded and people-accountable. Payments, pledges, gifts, grants, or any future counsel-approved financing/support structure do not buy ownership, voting weight, priority services, personal benefit, or control. Until entities are formed, public language should describe financial support as pledges or planning commitments, not completed legal transfers.

Fund / Reserve	Purpose	Approval Gate
Core operations	Website, administration, source documents, education, records, and basic tools.	Founder & Steward plus finance review until board exists.
Covenant Tilth	Land care, mutual aid, repair, tool library, community meals, school/community support, books, scholarships, and commons work.	Council budget, eligibility rules, conflict policy, public aggregate reporting.
Field and territory work	County map, volunteer training, outreach, calls to action, local reports.	Field readiness and safeguarding review.
Legal/accounting reserve	Formation, filings, counsel, bookkeeping, compliance review, solicitation language.	Required before public claims or entity activity.
Future mission enterprise reserve	BenefitAll research, feasibility studies, ethical enterprise planning, property reserve planning.	Counsel-gated and separate from member financial benefit.
AI/environmental impact contribution	Internal reserve for clean-water, ethical data, community-controlled data infrastructure, and environmental accountability research.	Do not call it a tax unless counsel approves.

Appendix reference: Appendix D.05, D.07-D.08, D.11, and Appendix E.

4A. Fund-Specific Business Plan Framework

V8 is the organizational business plan. It does not activate any financial fund, legal entity, solicitation, spending authority, PAC activity, BenefitAll operation, program launch, partnership, tax claim, securities offering, or website authorization. Each fund listed below must receive its own separate business plan, legal/accounting review, governing approval, records setup, and public-language approval before use.

V8 is a planning framework, not formation, solicitation, spending authority, tax advice, securities offering, PAC launch, BenefitAll activation, program launch, or website authorization.

Future Fund Plan	Purpose	Activation Boundary
501c3 Nonprofit Fund Business Plan	Education, worship/congregation-school activity, mutual aid, food education, safeguarding, civic education, community learning, and approved public-benefit work.	No candidate activity, private benefit/inurement, tax-deductible claim, school/youth launch, or charitable solicitation until legal/accounting approvals and formation controls are complete.
501c4 Social-Welfare Fund Business Plan	Future social-welfare, issue advocacy, nonpartisan voter education, public-policy education, lobbying/legislative advocacy, and civic infrastructure where lawful.	Not active until separate formation, notice/filings where required, counsel-approved activity rules, separate books, and no 501c3 subsidy or commingling.
PAC Fund Business Plan	Future candidate support and electoral activity only if the Governing Body and campaign counsel approve.	No endorsement, opposition, contribution, coordination, donor-list use, candidate support, or spending until treasurer, registration, bank, reporting calendar, contribution rules, disclaimers, and firewall are complete.
BenefitAll LLC Mission Enterprise Fund Business Plan	Future mission enterprise research for earned income, cooperative purchasing, local production, green infrastructure, ethical data systems, property stewardship, and corporate-accountability work.	Planning only. No dues split, member payout, investment, securities promise, dividend, cooperative ownership claim, data sale, revenue activity, property activity, or member-benefit promise until counsel approves structure.

Every later fund plan must include these required fields before it can be reviewed:

- legal lane, fund purpose, allowed uses, banned uses, formation status, and responsible owner
- bank account, books, chart of accounts, records, dashboard category, and source-of-truth rules
- approval gates, legal/accounting review needs, public language rules, and launch blockers
- safeguarding/privacy triggers for youth, school, care, food, transportation, health, incident, donor/member, whistleblower, or partner records
- confirmation that DOCX is source of truth first and any Google Docs copy is labeled with version, date, owner, sharing permissions, and sync rule
- confirmation that no youth, safeguarding, health/access, incident, donor/member, whistleblower, raw partner, or student-record data may go into Google Docs copies unless access-controlled and explicitly approved

5. Program Model: Chattanooga First, Then Replication

Chattanooga remains the flagship planning thesis and HQ candidate, not a confirmed site. It is the first place to prove the model through outreach, approved pilots, documented outcomes, safeguarding compliance, community leadership, and transparent reporting.

Program Track	V8 Direction	Gate Before Public Claim
Public school urban farms	Begin with after-school garden clubs and district-routed school partnerships. Long-term goal: public school urban farms in every county.	District/school approval, safeguarding officer, insurance, curriculum approval, farm safety, youth consent.
Homeschool-public school bridge	Explore parent/legal-guardian-directed homeschool enrichment and support only. This does not replace Tennessee homeschool requirements, school enrollment, IEP/504/evaluation services, or official testing accommodations. Any public-school teacher participation, school platform use, student-record access, or assessment support requires written district approval, FERPA-compliant consent/agreement, accessibility review, and counsel/safeguarding approval.	Teacher partnership rules, school approval, privacy, accessibility, youth safety, curriculum review.
Green restaurant and food pipeline	Chef partnerships, local food pipeline, Green Michelin Star readiness education, and sustainability coaching so restaurants understand green dining recognition standards.	No trademark misuse, no promise of Michelin review, food safety, partner agreements.
EPB / solar and sustainability network	Research EPB solar partnership concepts, clean-energy education, and a connected community sustainability network.	Partner permission, utility/legal review, public-claims approval.
Urban farm and anti-displacement initiative	Work with development companies, public agencies, and property holders to turn commercial spaces and lawns into green oasis sites while supporting rent stabilization advocacy.	Land permission, anti-displacement review, zoning, insurance, counsel.
Big H community grocery	Frame the future Chattanooga community grocery as Big H heritage-inspired, honoring the former Big H store while serving food access and local supply goals.	Name/legal review, food permits, budget, reserve, local partner review.
Earthship / land trust third spaces	Use land trusts, earthship concepts, congregation schools, tool libraries, kitchens, gardens, and public-benefit third spaces as future commons infrastructure.	Site feasibility, land trust counsel, property vote, six-month reserve, insurance.
Clinics, housing, rehabilitation, and job placement	Future care work is referral/support navigation only unless licensed provider status and written partner agreements are approved. Housing, clinical/dental/therapy/veteran support, benefits navigation, and job-placement referrals must be voluntary, noncoercive, nondiscriminatory, privacy-protected, and never conditioned on membership, labor, political activity, religious participation, or Paradise program work.	Licensing, health privacy, professional oversight, housing law, liability, partner vetting, funding reserve.

Appendix reference: Appendix A, Appendix D.04, D.14-D.16, and Appendix E.03.

6. Technology, War Map, And Data Governance

The public website and War Map are proposed public education and reviewed-interest layers, not the operations database, finance source of truth, legal authority, or authorization to solicit action before approval. Private planning, raw ledgers, member data, donor data, youth data, PAC detail, safeguarding records, relationship notes, and draft formulas stay private.

System	Role	Hard Boundary
Public site / War Map	Approved public education, reviewed interest forms, and approved county/state story layers.	Reads approved public summaries only.
Paradise Workflow	Prototype operating spine for management, relationships, portals, county operations.	Prototype until authentication, roles, authorization, and audit logs are real.
Paradise Accounting	Future finance system of record for ledgers, workbooks, approvals, lanes, public-summary staging.	Not a live system of record until Finance, Legal, Safeguarding, and Governing Body adoption.
Paradise Management	Tasks, requests, recruiting, relationship follow-up, county/council operations.	Does not approve spending or public release by itself.
BenefitAll workspace	Separate workspace for client website code, meeting packets, templates, and future planning.	Does not activate BenefitAll as a business, offering, or dues processor.

Appendix reference: Appendix D.01-D.02, D.06-D.07, D.10, D.18-D.20, Appendix E, and Appendix I.

7. Timeline And Readiness Gates

V8 preserves the member-reviewed V8 timeline and adds a fund-specific business plan framework. Dates are targets. Gates override calendar momentum.

Window	Main Work	Required Gate
Current-Month 1	Approve V8 organizational business plan basis, split appendix, confirm source-of-truth packet, freeze website claims, begin member education.	Frenchie approval, governing review, no-promise public language.
Months 1-3	Reach 100 Covenant Member election trigger, member registry, advisory votes, finance controls, safeguarding appointment, nonprofit formation prep.	Registry, advisory records, finance controls, Safeguarding Officer path.
Months 3-6	Chattanooga outreach readiness: district path, after-school garden prep, teacher tutor concept, Green Michelin Star readiness concept, EPB/solar research, Big H grocery feasibility scan.	Program Launch Checklist, school/youth safeguarding, partner wording approval.
Months 6-12	Nonprofit formation priority, Covenant Tilth pilot, public dashboard schema, Chattanooga food/school feasibility, homeschool-public school bridge design.	Counsel/accounting review, three-month reserve for low-risk activity, privacy policy.
Months 12-18	Chef partnerships, paid teacher/tutor pilots if allowed, meals/food truck planning, care-referral network only, job-placement partner research.	Written partner vetting, school permissions, food safety, referral standards.
Months 18-36	Grocery, trade show, Paradise Commons, earthship/land trust, solar network, urban farm/development partnership feasibility.	Six-month reserve, site feasibility, insurance, anti-displacement review.
Months 36-60	Potential HQ/site decision, Tennessee Green Initiative replication, later state/county congregation school template.	Audit readiness, member vote, legal review, mission-lock terms, property/site controls.

Appendix reference: Appendix A, Appendix D.15-D.16, Appendix E, and Appendix I.

8. Risk Guardrails And Anti-Capture Controls

This version of the plan's direction strengthens the anti-corruption, anti-capture, and quality-of-life guardrails. Paradise should not reproduce corporate capture, white-supremacist bias, financial extraction, political gatekeeping, or AI-enabled harm. The controls below keep the mission accountable to working-class quality of life and public benefit.

- Separate entities, accounts, books, records, dashboards, and approval paths.
- No tax-deductible, PAC, BenefitAll, clinic, school, property, employment, or partnership claim until exact language is approved.
- No personal payout, member ownership share, surplus distribution, vote purchase, or priority service promise.
- Conflict review for compensation, contracts, related parties, scholarships, grants, vendor payments, referrals, and program benefits.
- Whistleblower and anti-retaliation process before sensitive accountability work.
- Human approval for all AI-assisted publication, outreach, spending, voting, role assignment, or source-of-truth change.
- No platform migration without preserving safety controls, roles, records, export, moderation, voting needs, and audit history.
- Public dashboard shows aggregate approved summaries only; private people and safeguarding records stay private.

Appendix reference: Appendix C, Appendix D.06-D.11, D.14-D.20, and Appendix E.

9. Website, Public Language, And Pending Approval

Website changes remain pending approval after V8 is approved. The website should be swept against this plan before public wording changes are made. Any public text that implies finalized BenefitAll ownership, member payouts, tax-deductible status, school partnership, clinic, property site, funding promise, active PAC, or legal service must be removed or revised.

Open items remain approval-based rather than presented as already approved. V8 preserves the organizational plan and requires each future fund to receive its own legally reviewed fund business plan before activation.

Appendix reference: *Appendix D.20, Appendix F, Appendix G, and Appendix I.*

10. Appendix Map

Appendix Area	Use
A. Chattanooga Green Initiative	Full flagship program appendix kept intact and expanded as reference.
B-C. Future ideas and legal review	Future program ideas and counsel-facing legal questions.
D. Document packet	Member and Governing Body policies, templates, checklists, and operating tools.
E-I. Workflow, review, diagrams, and moved controls	Detailed operating spine, governing review synthesis, diagrams, and V5 live operations detail moved out of main plan.