

Paradise Folk School

Appendix V8 | Evidence, Legal Review Map, Operating Controls, And Fund-Plan Framework

Revision date: May 30, 2026

Purpose: Support document for Organizational Business Plan V8, legal review, Governing Body review, and later one-fund-at-a-time business planning.

Revision basis: V7 member-reviewed appendix plus V8 fund-specific business plan template.

Status: Review draft. Not an authorization to launch programs, spend funds, form entities, solicit funds, endorse candidates, activate BenefitAll, publish legal claims, or change websites.

Appendix Orientation

- Use the Organizational Business Plan V8 for the public-review story and decision logic.
- Use this appendix for backup detail, operating templates, legal-review prompts, workflow controls, and source-of-truth implementation support.
- Nothing in this appendix overrides legal, finance, safeguarding, member, or Governing Body approval gates.

Appendix	Contents
A	Chattanooga Green Initiative appendix, preserved as the flagship program support packet.
B-C	Future ideas and legal review references.
D	Drafted document packet index and templates.
E-H	Paradise Workflow addendum, review gate, governing synthesis, and diagrams.
I	Moved V5 main-plan operating controls for workflow, War Map, technology, BenefitAll workspace, public release, and website approval.

Appendix A: Chattanooga Green Initiative Appendix

The Chattanooga Green Initiative is proposed to support food education, garden-learning, family resource, and community-resilience planning in communities identified through public reporting, state-board discussion, and district priorities. It uses food access, school gardens, community education, local jobs, and public accountability as a practical response to conditions that affect learning and family well-being.

Internal outreach research only. Do not publish. Paradise is exploring district-routed conversations in Hamilton County about food education and garden-learning supports in communities identified through public reporting and district priorities. No school, family, student group, partnership, approval, or service site is named or implied.

- Start with Hamilton County district leadership. If district leadership is open to discussion, request routing to principals, school champions, parent leaders, garden/food partners, and safeguarding contacts.
- After-school garden club and public school partnership; chef partnerships and local food pipeline; food trucks and family meals; community grocery store; monthly trade show or farmer-market style event; Paradise Commons community hub.

Target paid roles, where funding allows and approval permits: garden coordinator, youth mentor, food educator, driver, chef liaison, and community cook.

No pilot, event, youth activity, data collection, or site activation moves forward without safeguarding review when children, vulnerable adults, digital spaces, field ministry, mutual aid, or Commons sites are involved.

REQUIRED: Every public program must pass the Program Launch Checklist before launch. Approval requires Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body review.

Appendix B: Future Ideas Pending Decision

Soil to Senate is not the main program name. It is a possible future game, media, or storytelling name if the Chattanooga Green Initiative is ever adapted into an educational game or public learning tool.

Elios is a future environmental resilience concept pending decision. It is not approved, funded, engineered, scheduled, or promised. Any future Elios work requires technical review, safety review, insurance review, site approval, community benefit review, and legal/accounting approval before public claims or deployment.

Solarpunk, earth-home, and resilience-hub ideas remain long-range partnership concepts, generally 10-15 years out unless readiness changes. They require MOUs, due diligence, qualified builders/engineers, safety review, member approval, and clear public-benefit framing.

Appendix C: Four-Lane Legal Review References

This appendix is a legal research map for counsel and the Governing Body. It does not give legal advice, does not create an attorney-client relationship, and does not authorize public claims, formation, fundraising, campaign activity, money movement, or program launch.

Lane	Primary Research Questions	Official References / Review Points
501(c)(3) nonprofit	Formation, exempt purposes, private benefit, inurement, public charity/church status, charitable solicitation, political campaign prohibition, UBIT, restricted gifts, and annual filing.	IRS Form 1023 instructions; IRS 501(c)(3) exemption requirements; IRS private benefit/inurement guidance; IRS political campaign intervention guidance; IRS unrelated business income guidance.
501(c)(4) social-welfare lane	Whether/when a separate social-welfare organization is needed, social-welfare purpose, lobbying/advocacy limits, campaign boundaries, donor/filing rules, and separation from the 501(c)(3).	IRS social welfare organizations guidance; IRS Form 8976 notice; IRS Form 1024-A recognition process; counsel review of state lobbying, election, and solicitation rules.
PAC, if formed	Whether a federal, state, local, traditional, nonconnected, hybrid, or other PAC is appropriate; registration, treasurer, contribution limits, reporting, disclaimers, donor rules, and firewalls.	FEC registering as a PAC; FEC types of nonconnected PACs; FEC contribution limits; state campaign-finance law; counsel review before any endorsement or candidate support.
BenefitAll LLC / mission enterprise	Whether an LLC, nonprofit-controlled subsidiary, fiscal sponsorship, cooperative, joint venture, or other vehicle is lawful; UBIT/private-benefit risk; securities risk; earned-income boundaries; data/property controls.	IRS Form 1023 LLC guidance; IRS Form 1023 FAQ for LLC treatment; IRS UBIT guidance and Publication 598; securities, tax, accounting, nonprofit subsidiary, and state-law counsel review.

Official reference links for counsel packet:

- IRS 501(c)(3) exemption requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/exemption-requirements-501c3-organizations>
- IRS Form 1023 instructions, including LLC and political-activity cautions: <https://www.irs.gov/instructions/i1023>
- IRS Form 1023 FAQ for LLC and organizing-document treatment: <https://www.irs.gov/charities-non-profits/frequently-asked-questions-about-form-1023>
- IRS inurement/private benefit guidance: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS 501(c)(3) political campaign intervention guidance: <https://www.irs.gov/charities-non-profits/charitable-organizations/restriction-of-political-campaign-intervention-by-section-501c3-tax-exempt-organizations>

- IRS social welfare organizations guidance:
<https://www.irs.gov/charities-non-profits/other-non-profits/social-welfare-organizations>
- IRS Form 8976 notice for 501(c)(4) organizations:
<https://www.irs.gov/charities-non-profits/electronically-submit-your-form-8976-notice-of-intent-to-operate-under-section-501c4>
- IRS Form 1024-A / social welfare exemption process:
<https://www.irs.gov/charities-non-profits/how-to-apply-for-tax-exemption-as-a-social-welfare-organization-or-other-nonprofit>
- IRS unrelated business income tax:
<https://www.irs.gov/charities-non-profits/unrelated-business-income-tax>
- IRS unrelated business income defined:
<https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- FEC registering as a PAC: <https://www.fec.gov/help-candidates-and-committees/registering-pac/>
- FEC types of nonconnected PACs:
<https://www.fec.gov/help-candidates-and-committees/registering-pac/types-nonconnected-pacs/>
- FEC nonconnected PAC contribution limits:
<https://www.fec.gov/help-candidates-and-committees/making-disbursements-pac/contribution-limits-nonconnected-pacs/>

Candidate support caveat: any candidate-risk, endorsement, PAC, or candidate documentation material is planning only. It is not legal representation, does not create an attorney-client relationship, does not guarantee defense or outcome, and cannot be used publicly until counsel and the proper lane approve exact language.

Appendix D: Drafted Document Packet Index

The following documents were expanded into detailed first-draft review packets for legal, accounting, safeguarding, and Governing Body review. They are not final operating policies and do not activate any program, entity, solicitation, partnership, endorsement, legal representation, or legal structure by themselves.

Document	Purpose	Status
AI Brain / Obsidian Operating Manual	Internal worker-support and knowledge-vault rules.	Drafted in packet; requires human/legal review before use.
AI Worker Roster and Permissions	Role-only AI worker permissions and human approval rules.	Drafted in packet; requires human/legal review before use.
Data Classification and Retention Policy	Public/internal/restricted/sensitive data handling.	Drafted in packet; requires human/legal review before use.
Voting Platform Specification	Secure voting requirements before binding votes.	Drafted in packet; requires human/legal review before use.
Secure Binding Vote Template	Reusable vote packet for counsel review.	Drafted in packet; requires human/legal review before use.
Member Registry Policy	Covenant Member eligibility, dues, privacy, and audit fields.	Drafted in packet; requires human/legal review before use.
Finance Dashboard Access Control Matrix	Who can see public, member, finance, safeguarding, and legal records.	Drafted in packet; requires human/legal review before use.
Incident Response and Breach Playbook	Safety incident, data breach, and public-response workflow.	Drafted in packet; requires human/legal review before use.
Vendor Data and Ethical Data Center Policy	Vendor data, AI, deletion/export, water/energy ethics.	Drafted in packet; requires human/legal review before use.
Covenant Tilth Fund Rules and Dashboard Fields	Membership dues/commons fund rules and public dashboard fields.	Drafted in packet; requires human/legal review before use.
Chattanooga Green Initiative Outreach Packet	District-first school garden and food-access outreach packet.	Drafted in packet; requires human/legal review before use.
Safeguarding Officer Appointment	Initial/interim safeguarding appointment template.	Drafted in packet; requires human/legal review before use.
Program Launch Checklist	Required gate for every public program.	Drafted in packet; requires human/legal review before use.
Website Source-of-Truth Sync Checklist	Public website sweep against approved documents.	Drafted in packet; requires human/legal review before use.
BenefitAll Mission Enterprise Legal Research Memo	Nonprofit-controlled enterprise research and inspiration boundaries.	Drafted in packet; requires human/legal review before use.
Legal Review Checklist: UBIT, Private Benefit, Solicitation	Counsel checklist for nonprofit/tax/fundraising risks.	Drafted in packet; requires human/legal review before use.
PAC, Endorsement, Candidate Risk Documentation, and Separation Packet	Candidate-support and campaign-finance separation template.	Drafted in packet; requires human/legal review before use.

Future Capital and Corporate Accountability Research Memo	Shareholder advocacy/capital research without securities promises.	Drafted in packet; requires human/legal review before use.
Program Feasibility and Costing Worksheet	Scholarship, clinic, elder support, grocery, school farm, and property gates.	Drafted in packet; requires human/legal review before use.
Fund Architecture and Breakdown	Detailed breakdown of all major funds, reserves, entity lanes, approval paths, and dashboard categories.	Detailed first draft; requires legal/accounting review before use.

Comment Theme	Resolution
Workers and drafted documents	Existing governing-body advisors reviewed scope; document packet drafted and listed in Appendix E.
Open-seat language	Marked approved.
Founder & Steward language / 100 members	Marked approved.
BenefitAll	Updated to nonprofit-controlled planning assumption pending counsel; research memo drafted.
Covenant Tilth	Updated as membership-dues-supported commons fund without equity/investment/vote purchase.
Secure binding voting	Secure Binding Vote Template, Voting Platform Specification, and Member Registry Policy drafted.
Legal/research items	Legal checklist, PAC/candidate-risk documentation packet, future capital memo, and program feasibility worksheet drafted.

Appendix D · 01 — AI Brain & Obsidian Operating Manual

Status: First draft — pending legal, accounting, and safeguarding review

AI reads source documents, drafts in staging, and humans approve production.

Layer	Purpose	AI Permission	Human Gate
Layer 1 - Knowledge Vault	source-of-truth documents	read-only	human edits only
Layer 2 - Staging Drafts	draft proposals and document work	write allowed	review required
Layer 3 - Production	public website, filings, official send	no direct write	human approval and push

Legal, youth, donor/member, whistleblower, health/access, partner, and safeguarding records are restricted. No sensitive data goes into AI tools without explicit approval, consent where needed, and documented purpose.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

AI can draft, summarize, compare, organize, extract comments, maintain task lists, and prepare review packets. AI cannot approve policy, publish public claims, send email as a human, spend money, decide safeguarding matters, certify votes, sign legal documents, endorse candidates, or override the Founder and human governance.

Every AI-generated output should name its source documents, uncertainty, and required human review. When the AI guesses, it must label the guess. When source documents conflict, it must ask for human decision instead of silently choosing.

High-volume AI use should be tracked. The organization should estimate energy/water impact where possible, create an internal environmental reserve or impact contribution, and prefer small focused AI runs over unnecessary bulk generation.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix D · 02 — AI Worker Roster & Permissions

AI workers use role-only permissions and least-privilege access.

Layer	Purpose	AI Permission	Human Gate
Layer 1 - Knowledge Vault	source-of-truth documents	read-only	human edits only
Layer 2 - Staging Drafts	draft proposals and document work	write allowed	review required
Layer 3 - Production	public website, filings, official send	no direct write	human approval and push

Legal, youth, donor/member, whistleblower, health/access, partner, and safeguarding records are restricted. No sensitive data goes into AI tools without explicit approval, consent where needed, and documented purpose.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

Workers should be named by role, not mystical authority, in official documents. A worker may embody a governing-body perspective for planning, but it remains a tool. It does not become an officer, director, employee, agent, signer, or decision maker.

Each worker should have a scope, allowed folders, banned folders, read/write permissions, whether it can create subworkers, and a human owner. For this packet, workers were read-only for the site and document folders except the main coordinating session that wrote approved drafts.

A governing-body worker may request at most one additional support worker only when the Founder or human governance approves. The support worker inherits the same or stricter read-only rules unless human governance explicitly approves document drafting in a safe output folder.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix D · 03 — BenefitAll Mission Enterprise Legal Research Memo

Status: First draft — pending legal, accounting, and safeguarding review

BenefitAll is a future mission-enterprise research track. Its job is to study whether Paradise can lawfully create a nonprofit-controlled or nonprofit-owned enterprise arm for cooperative purchasing, local production, green infrastructure, ethical data systems, property stewardship, and corporate-accountability work.

BenefitAll is not how members get paid back. It is not a stock program, dividend program, trading pool, investment club, or candidate-spending lane. It is a possible structure for mission-aligned earned income and community enterprise, only if counsel confirms the structure.

- Can a 501(c)(3) own or control an LLC or subsidiary without private benefit/insurement?
- Which activities are related to exempt purposes vs potentially unrelated business income?
- Would BenefitAll need separate books, bank account, board approvals, contracts, insurance, and Form 990-T review?
- Can any surplus move to nonprofit programs, and under what documentation?
- What conflicts exist if founders, members, vendors, chefs, drivers, coordinators, or partner businesses are paid?
- What public language avoids securities/investment confusion?

Reference	Allowed Use	Boundary
Green Bay Packers	community-rooted nonprofit/supporter identity	not a transferable stock/legal model
Jehovah's Witnesses legal entities	large-scale legal-entity infrastructure, publishing, education, volunteer coordination	not governance, theology, or fundraising model to copy

Sources:

- IRS UBIT defined: <https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- IRS Publication 598: <https://www.irs.gov/publications/p598>
- IRS private benefit/inurement: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS charitable solicitation state requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/charitable-solicitation-state-requirements>
- FEC PAC registration: <https://www.fec.gov/help-candidates-and-committees/registering-pac/>
- FEC nonconnected PAC guide: <https://www.fec.gov/help-candidates-and-committees/registering-pac/understanding-nonconnected-pacs/>

- FEC PAC contribution limits: <https://www.fec.gov/help-candidates-and-committees/making-disbursements-pac/contribution-limits-nonconnected-pacs/>
- Packers shareholders: <https://www.packers.com/community/shareholders>
- JW legal entities: <https://www.jw.org/en/jehovahs-witnesses/faq/watchtower-society/>

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

- **Phase 1** should define possible activities: cooperative purchasing, local food aggregation, green infrastructure services, ethical data infrastructure, educational products, and community enterprise pilots.
- **Phase 2** should classify each activity as related charitable activity, earned-income activity needing UBIT review, subsidiary activity, or activity that should not be pursued.
- **Phase 3** should draft entity options with counsel.

The memo should be very clear that BenefitAll is not a current operating company, not a member investment opportunity, not a hedge fund, not a PAC funding engine, and not a promise that members will receive financial benefit.

Counsel should be asked whether the nonprofit may own or control an LLC, whether the activities create private benefit, how surplus may be transferred, how conflicts are approved, how contracts are priced, what tax forms may be needed, and what language should be banned from public materials.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Sources:

- IRS 501(c)(3) exemption requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/exemption-requirements-501-c3-organizations>
- IRS private benefit/inurement: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS UBIT defined: <https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- IRS Publication 598: <https://www.irs.gov/publications/p598>
- IRS charitable solicitation state requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/charitable-solicitation-state-requirements>

Appendix D · 04 — Chattanooga Green Initiative Outreach Packet

Status: First draft — pending legal, accounting, and safeguarding review

This packet prepares district-first outreach to Hamilton County leadership. It is not a public campaign, partnership announcement, or school program launch.

Paradise Folk School is exploring a Chattanooga Green Initiative to support food education, school garden learning, family food access, and community resilience. This is a planning request only. No partnership, endorsement, school approval, service commitment, or active program is implied.

Paradise is exploring district-routed conversations in Hamilton County about food education and garden-learning support in communities identified through public reporting and district priorities. No school, family, student group, partnership, approval, or service site is named or implied.

This draft contemplates requesting a planning meeting with Hamilton County district leadership to ask whether the district would be open to exploring an after-school garden club and public school partnership. If appropriate, we would ask district leadership to route future conversations to principals, school champions, parent leaders, food partners, and safeguarding contacts.

No student data goes into Discord, public dashboards, AI tools, outreach materials, or public reports. No youth images, testimonials, private contact details, medical/access needs, or participation records are collected or shared without approved consent and data controls.

- after-school garden club and public school partnership
- chef partnerships and local food pipeline
- food truck and family meals
- community grocery feasibility
- monthly trade show/market day
- Paradise Commons only after site and reserve gates

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The outreach sequence should begin with Hamilton County district leadership. The organization should not imply that any of the five named schools has agreed to participate. If district leadership is open to discussion, they can route Paradise toward principals, school champions, parent leaders, community partners, and appropriate safety contacts.

Internal outreach research only. Do not publish. No school, family, student group, partnership, approval, or service site is named or implied. Public-facing language should describe district-routed food education and garden-learning planning only.

A possible first reviewed concept is an after-school garden club developed only after school/district partnership approval. That can later connect to homeschool access on approved days/times, chef partnerships, community cooks, food educators, food truck/family meals, then grocery and monthly trade-show/third-space concepts. Paradise Commons comes later after site feasibility, legal review, member vote, insurance, reserves, and safeguarding capacity.

First paid roles to plan include garden coordinator, youth mentor, food educator, driver, chef liaison, and community cook. These roles should be scoped as planning roles first, then contractor or staff roles only if funding, background checks, supervision, insurance, and school approvals exist.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

This draft contemplates requesting a planning conversation with Hamilton County Schools about a possible after-school garden club and public school partnership. This is not a partnership announcement, school endorsement, or program launch.

Exact ask: This draft contemplates asking whether Hamilton County Schools would be open to a planning meeting about a proposed after-school garden club and school garden partnership. If the district is open, we ask to be routed to the right principals, school champions, safeguarding contacts, parent leaders, and food education partners.

- student data
- immediate campus access
- permission to publish school approval
- student recruitment
- photos/testimonials
- exclusive access
- introductions and purpose
- district needs and existing garden/food programs

- safeguarding requirements
- data privacy requirements
- site, timing, staffing, and insurance questions
- whether after-school club model is appropriate
- whether homeschool access could be considered later

Next step: no action, revise proposal, or route to school-level conversation

First safe form: after-school garden club and public school partnership. Later phases may add homeschool access on approved days/times, chef partnerships, community cooks, food educators, food truck/family meals, grocery, monthly market day, and finally Paradise Commons after site feasibility, legal review, member vote, insurance, reserves, and safeguarding capacity.

First paid roles to plan: garden coordinator, youth mentor, food educator, driver, chef liaison, and community cook. These are planning roles until funding, background checks, supervision, insurance, and school approvals exist.

Appendix D · 05 — Covenant Tilth Fund Rules & Dashboard Fields

Status: First draft — pending legal, accounting, and safeguarding review

Covenant Tilth is the proposed recurring member-support-based commons and solidarity fund. It is a spiritual-political discipline of mutual responsibility, but it is not ownership, investment, equity, dividend right, voting purchase, mandatory religious tithe, or personal benefit program.

Covenant Tilth may support only nonprofit/public-benefit uses unless counsel and accounting approve a written inter-entity shared-services or transfer agreement. Covenant Tilth may not fund PAC activity, candidate support, political spending, BenefitAll capital or investment activity, member payouts, or private benefit.

- Mutual aid
- school gardens and food education
- teacher/student support
- scholarship/books support
- repair/tool libraries
- Paradise Commons planning
- volunteer support
- emergency community needs
- safeguarding and care controls when approved
- candidate support
- member payouts
- founder/family benefit without conflict review
- unrestricted personal gifts
- investment pools
- dividend/profit-share promises
- program spending before required launch gates

Step	Responsible Role	Record Required
Request submitted	Council steward or program owner	Fund request form
Scope review	Council	Purpose, beneficiary class, entity lane
Finance review	Finance Seat	Budget, restriction, reserve, dashboard category
Risk review	Safeguarding/legal/accounting as needed	Gate note or approval memo
Final approval	Governing Body or authorized board	Decision record
Public reporting	Transparency Lead	Aggregate dashboard line only

Field	Description	Public/Private
period	Month or quarter	Public
total_received	Aggregate dues/contributions received	Public
restricted_unrestricted	Restricted vs unrestricted totals	Public aggregate
approved_allocations	Approved category allocations	Public aggregate
reserve_balance	Reserve status	Public aggregate
program_category	Approved category name	Public
county_program_aggregate	County/program totals when safe	Public aggregate
decision_record_id	Internal approval record	Private
donor_member_records	Identity and receipts	Private only

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

Covenant Tilth is the recurring solidarity discipline that would let Covenant Members support after approval the shared work. It should be written in plain language: members are not buying ownership, a guaranteed service, a higher vote, a benefit package, or a return. They are helping build a commons under transparent rules.

Because Covenant Tilth will be emotionally central to the movement, it needs extra clarity. People should know where money goes, what is still only a plan, what requires reserves, and what cannot happen until the right policies are approved.

Low-risk allocations might include bookkeeping setup, secure records, legal review, approved educational materials, small volunteer-support costs, or public source-of-truth work. Higher-risk allocations include youth programming, food handling, school gardens, transportation, care referrals, site activation, and Paradise Commons planning. Those higher-risk allocations require the Program Launch Checklist and the stronger reserve rule.

If members want to support a specific county, school-garden idea, or mutual-aid project, the organization should record the restriction only if it can legally honor it. If the project does not launch, the intake form should say whether funds may be redirected to the nearest approved mission use or refunded where possible.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.

- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

The finance/governance review found that several fund lanes were still too flexible. This correction tightens entity lanes, reserve rules, approval authority, and dashboard fields so the packet can be reviewed as a real first draft.

Use	Primary Lane	Separate Lane If Needed
Core operations	501(c)(3) Operating Fund	501(c)(4), PAC, or BenefitAll must use separate books and agreement
Food education	501(c)(3) Community Food Education Fund	BenefitAll Food Enterprise Fund, future, if sales/commercial activity
Voting/records/tech	501(c)(3) Technology / Records Fund	Shared Services Allocation only by written agreement
Nonpartisan civic edu	501(c)(3) Nonpartisan Civic Education Fund	501(c)(4) Voter Education / Advocacy Fund, future
Candidate support	PAC only, future	No nonprofit, school, charitable, or BenefitAll funds
BenefitAll research	BenefitAll Operating / Enterprise Fund	No member investment/capital activity w/o counsel
Paradise Commons	Paradise Commons Feasibility Reserve	Final lane TBD by counsel before site action

Action	Required Approval
Routine spend inside approved budget	Council Steward + Finance Seat
New public program	Founder & Steward + Safeguarding Officer + Finance Seat + Governing Body
Youth, school, care, site, food inventory, property, or Commons activity	New public program approvals + legal/accounting/insurance review where needed
PAC/candidate activity	PAC treasurer + campaign counsel + PAC governance only
Property / Paradise Commons	Finance Seat + legal/accounting review + Governing Body + member vote where required
Cross-entity transfer or shared service	Legal/accounting review + written agreement + board approval

Field	Purpose
fund_id	stable internal fund identifier
entity_lane	501(c)(3), future 501(c)(4), future PAC, BenefitAll future, or TBD by counsel
chart_of_accounts_code	bookkeeping code
source_type	dues, founder fee, donation, restricted gift, grant, earned income, transfer
restriction_status	restricted, unrestricted, temporarily restricted, or pending review
reserve_requirement	none, 3-month, 6-month all-cost, or counsel-set
approval_status	planning, approved, paused, rejected, closed
public_dashboard_status	public aggregate, internal only, restricted, never public
last_reconciled_date	date finance last reconciled the line
reviewer_role	role responsible for the most recent review

Food work uses two tiers. A 3-month reserve may fit one-time or low-risk food education, partner-hosted meals, or planning with no inventory commitment. A 6-month all-cost reserve is required for recurring meals, food inventory, food truck, grocery, public food distribution, youth food program, or Paradise Commons food operation.

Covenant Tilth may support only nonprofit/public-benefit funds unless counsel and accounting approve a documented inter-entity agreement. Covenant Tilth may never fund PAC activity, candidate support, member payouts, BenefitAll investment/capital activity, or political spending that would endanger nonprofit status.

Appendix D · 06 — Data Classification & Retention Policy

Status: First draft — pending legal, accounting, and safeguarding review

Class	Examples	Handling
Public	approved web copy, aggregate reports	publish after source-of-truth review
Internal	draft plans, council notes	role-based access
Restricted	member/donor records, finance records, contracts	need-to-know, audit logs
Sensitive	youth, vulnerable adult, health/access, incident, safeguarding, whistleblower, legal, identity verification	strict restricted access; no general Discord; no AI upload w/o approval
Prohibited in general spaces	incident details, student info, health/access, whistleblower claims	do not post

Class	Default Retention	Deletion Owner
Public	retain while accurate	communications owner
Internal	review yearly	document owner
Restricted	as legally/accounting required	records owner
Sensitive	minimum needed; policy/counsel controlled	safeguarding/legal owner

- Collect minimum data needed.
- Assign owner before collection.
- No cross-entity sharing without consent and legal basis.
- Public reporting must be aggregated or anonymized with re-identification risk check.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

Paradise should collect the least data needed for the task. If the program does not need a birthdate, address, health note, school record, or ID copy, do not collect it. If it must be collected, name the owner, storage location, retention period, and deletion process before intake starts.

Discord, public dashboards, AI tools, and casual shared folders are not safe places for restricted or sensitive data. The policy should make that simple enough for volunteers to remember.

Retention should follow legal, accounting, safeguarding, grant, insurance, and dispute needs. When a record is no longer needed, deletion should be logged. If deletion is impossible because of legal hold or safeguarding need, access should be tightened and the reason recorded.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Field	Required Meaning
system_name	tool, spreadsheet, form, database, folder, or vendor
data_owner	role accountable for access and retention
data_class	public, internal, restricted, sensitive, or prohibited in general spaces
who_can_access	roles only, not vague teams
purpose	why the data exists
retention_period	how long it is kept
deletion_owner	who removes or archives it
backup_export_method	how records can be preserved or moved
breach_contact	who is notified on incident
ai_upload_allowed	yes/no and approval record

Sources:

- FERPA student data:
<https://studentprivacy.ed.gov/content/personally-identifiable-information-education-records>
- COPPA child online privacy:
<https://www.ftc.gov/business-guidance/resources/childrens-online-privacy-protection-rule-not-just-kids-sites>
- HIPAA covered entities:
<https://www.hhs.gov/hipaa/for-professionals/covered-entities/index.html>

Appendix D · 07 — Finance Dashboard Access Control Matrix

Status: First draft — pending legal, accounting, and safeguarding review

The finance dashboard creates trust through public aggregate reporting while protecting donor, member, youth, incident, whistleblower, safeguarding, and private partner data.

Role	Public Aggregate	Member Summary	Ledger	Restricted Funds	Export	Approve Changes
Public	View	No	No	No	No	No
Covenant Member	View	View approved summaries	No	No	No	Advisory vote only
Finance Seat	View	View	View/edit	View/edit	Controlled export	Yes with second approver
Safeguarding Officer	View safeguarding totals	Limited	No unrelated ledger	Safeguarding budget only	No raw export	Safeguarding budget review
Governing Body	View	View	View reports	View reports	Approved reports only	Budget approval
Accountant/ Counsel	Need-to-know	Need-to-know	View/export under confidentiality	View/export under confidentiality	Yes if engaged	Advisory/review
Tech Admin	System status	No content unless needed	No content unless needed	No	System logs only	No

Table	Purpose	Public?
fund_summary	Aggregate received, allocated, reserve by fund	Yes
allocation_decisions	Decision records, approvals, dates	Partial aggregate
restricted_funds	Restriction and release rules	Private
receipts_ledger	Donor/member payment records	Private
safeguarding_budget	Safety spending categories	Aggregate only
audit_log	Change history	Private

- Monthly reconciliation by Finance Seat.
- Two-person approval for ledger changes.
- Quarterly Governing Body review.
- Annual outside accounting review when resources allow.
- Immediate freeze and review after suspected breach or commingling error.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The dashboard needs three layers: public aggregate, internal operating, and restricted finance. The public layer helps members see the movement honestly. The internal layer helps council stewards manage budgets. The restricted layer protects donors, members, youth, vendors, receipts, bank details, incident-related costs, and legal work.

The dashboard should not become a public spreadsheet of people. It should answer: how much came in, what category it was allocated to, what reserve exists, what programs are approved, and what is still pending review.

Every dashboard number should trace back to a bookkeeping source and an approval record. Manual edits should be logged. If public numbers change after correction, the dashboard should show a correction note rather than silently rewriting history.

No one person should control intake, approval, payment, reconciliation, and reporting. In the first stage, the Founder & Steward may help coordinate, but payments and reporting should still have a second reviewer as soon as possible.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

The finance/governance review found that several fund lanes were still too flexible. This correction tightens entity lanes, reserve rules, approval authority, and dashboard fields so the packet can be reviewed as a real first draft.

Use	Primary Lane	Separate Lane If Needed
Core operations	501(c)(3) Operating Fund	501(c)(4), PAC, or BenefitAll must use separate books and agreement
Food education	501(c)(3) Community Food Education Fund	BenefitAll Food Enterprise Fund, future, if sales/commercial activity
Voting/records/tech	501(c)(3) Technology / Records Fund	Shared Services Allocation only by written agreement
Nonpartisan civic edu	501(c)(3) Nonpartisan Civic Education Fund	501(c)(4) Voter Education / Advocacy Fund, future
Candidate support	PAC only, future	No nonprofit, school, charitable, or BenefitAll funds
BenefitAll research	BenefitAll Operating / Enterprise Fund, future	No member investment/capital activity without counsel
Paradise Commons	Paradise Commons Feasibility Reserve	Final lane TBD by counsel before site action

Action	Required Approval
Routine spend inside approved budget	Council Steward + Finance Seat
New public program	Founder & Steward + Safeguarding Officer + Finance Seat + Governing Body
Youth, school, care, site, food inventory, property, or Commons activity	New public program approvals + legal/accounting/insurance review where needed
PAC/candidate activity	PAC treasurer + campaign counsel + PAC governance only
Property / Paradise Commons	Finance Seat + legal/accounting review + Governing Body + member vote where required
Cross-entity transfer or shared service	Legal/accounting review + written agreement + board approval

Field	Purpose
fund_id	stable internal fund identifier
entity_lane	501(c)(3), future 501(c)(4), future PAC, BenefitAll future, or TBD by counsel
chart_of_accounts_code	bookkeeping code
source_type	dues, founder fee, donation, restricted gift, grant, earned income, transfer
restriction_status	restricted, unrestricted, temporarily restricted, or pending review
reserve_requirement	none, 3-month, 6-month all-cost, or counsel-set
approval_status	planning, approved, paused, rejected, closed
public_dashboard_status	public aggregate, internal only, restricted, never public
last_reconciled_date	date finance last reconciled the line
reviewer_role	role responsible for the most recent review

Food work uses two tiers. A 3-month reserve may fit one-time or low-risk food education, partner-hosted meals, or planning with no inventory commitment. A 6-month all-cost reserve is required for recurring meals, food inventory, food truck, grocery, public food distribution, youth food program, or Paradise Commons food operation.

Covenant Tilth may support only nonprofit/public-benefit funds unless counsel and accounting approve a documented inter-entity agreement. Covenant Tilth may never fund PAC activity, candidate support, member payouts, BenefitAll investment/capital activity, or political spending that would endanger nonprofit status.

Appendix D · 08 — Fund Architecture & Breakdown

Status: First draft — pending legal, accounting, and safeguarding review

This document expands the business plan fund architecture beyond Covenant Tilth. Covenant Tilth is the central dues-supported commons fund, but it sits inside a larger system of entity lanes, program funds, reserves, approval paths, and dashboard controls.

- No fund creates ownership, equity, investment rights, profit rights, dividend rights, vote weight, or personal entitlement.
- ***\$15/month dues baseline, \$20/month sensitivity planning, and \$50 founder fee baseline only.***
- Funds cannot cross entity lanes without legal/accounting review and documented approval.
- Public dashboard views show aggregate totals only.
- No donor/member/youth/incident/whistleblower/private partner data may be public.
- Program spending requires Program Launch Checklist approval when public-facing.
- Low-risk programs need a 3-month reserve; youth, food, site/property, Commons, or care-adjacent programs need a 6-month all-cost reserve.

Fund	Purpose	Entity Lane	Allowed Uses	Disallowed Uses
Operating Fund	Baseline administration and controls	primary lane: 501(c)(3) Operating Fund; separate fund if another entity uses it	accounting, insurance, legal review, secure records, website/admin tools, compliance filings, baseline staff/contractor support	PAC activity, personal expenses, undocumented reimbursements, program expansion before reserves
Covenant Tilth Fund	Recurring membership-dues-supported commons and solidarity fund	501(c)(3) public-benefit lane; separate written agreement if another entity ever uses it	mutual aid, school gardens, food programs, repair/tool library, teacher/student support, volunteer support, Paradise Commons planning	ownership, investment, mandatory tithe, vote purchase, personal benefit, insider grants
Mutual Aid Fund	Need-based community support	nonprofit lane	food, emergency supplies, transportation support, verified household/community needs	political spending, favoritism, cash aid without policy, public naming of recipients
Scholarship / Books Fund	Education access	nonprofit lane	books, supplies, fees, transportation support, approved learning materials	awards to insiders without conflict review, discriminatory criteria, unrestricted personal gifts
School Garden Fund	Garden education and food-learning programs	nonprofit lane with school/district approval	seeds, soil, tools, garden coordinator, youth mentor, food educator, safety supplies	launch before safeguarding, school approval, parent consent, tool safety, insurance review
Community Food Fund	Meals, food access, food education	primary lane: 501(c)(3) Community Food Education Fund; BenefitAll Food Enterprise Fund, future, if sales/commercial activity	food inventory, community cook, chef liaison, food educator, food truck/meals pilot, food safety supplies	unpermitted sales, unsafe handling, expired inventory, undocumented food distribution
Safeguarding Reserve	Child/vulnerable-person safety capacity	nonprofit/control lane	background checks, training, secure incident systems, outside referrals, safety supplies, backup officer coverage	unrelated admin, public incident details, founder-only control without backup path

Legal / Accounting / Compliance Reserve	Compliance protection	each entity lane as applicable	CPA, counsel, filings, entity setup, tax review, campaign finance review, charitable solicitation review	program spend, political spend, personal legal costs unless approved as organizational matter
Technology / Voting / Data Security Fund	Secure records, member registry, voting, dashboards	501(c)(3) Technology / Records Fund; Shared Services Allocation only by written agreement	member registry, voting platform, access controls, dashboard security, backups, privacy tooling	unapproved surveillance, public exposure of private records, AI uploads of sensitive data
Voter Education Fund	Issue/civic education	501(c)(3) Nonpartisan Civic Education Fund; 501(c)(4) Voter Education / Advocacy Fund, future, if formed	issue education, voter information, nonpartisan civic materials	candidate support from 501(c)(3), PAC coordination, partisan messaging before counsel review
Policy Advocacy Fund	Legislation and issue advocacy	future 501(c)(4)	legislation research, lobbying where lawful, advocacy materials, field education	501(c)(3) subsidy, PAC coordination, candidate spending
Candidate Support Fund	Candidate support if PAC is formed	PAC only, future	lawful PAC spending after registration, treasurer controls, reporting setup	501(c)(3) money, charitable funds, undocumented in-kind support, coordination violations
PAC Compliance Reserve	PAC reporting safety	PAC only, future	treasurer tools, filing support, compliance counsel, reporting systems	non-PAC programs, charitable activity, BenefitAll activity
Cooperative Enterprise Fund	BenefitAll feasibility and enterprise research	BenefitAll future, counsel-gated	feasibility studies, cooperative purchasing research, local production planning, enterprise prototypes after legal approval	securities offerings, member payouts, trading promises, dividends, personal enrichment, candidate pipeline
Property / Paradise Commons Reserve	Site readiness and Commons feasibility	Paradise Commons Feasibility Reserve, lane TBD by counsel before site action	site feasibility, inspections, insurance review, legal review, mission-lock planning, lease/purchase due diligence	property commitment before feasibility, 6-month reserve, member vote, legal review, insurance

Fund	Approval Path	Reserve Rule	Public Dashboard
Operating Fund	Finance Seat review, second approver for payments, Governing Body budget approval	3-month core operating reserve	operating total, admin/control costs, reserve status
Covenant Tilth Fund	council review -> Finance Seat -> safeguarding/legal if needed -> Governing Body	3-month reserve for low-risk use; 6-month all-cost reserve for youth, school, food inventory, recurring food, site, property, Commons, or care-adjacent use	received, allocated, reserve, approved categories, county/program aggregate
Mutual Aid Fund	Mutual Aid Council + Finance Seat + conflict check	3-month program reserve before recurring commitments	aggregate aid by category/county only
Scholarship / Books Fund	written criteria, scoring rubric, appeals path, conflict review, Finance Seat	3-month award reserve before recurring promise	number of awards, total awarded, category aggregate
School Garden Fund	Program Launch Checklist + school/district approval + Safeguarding Officer + Finance Seat	6-month all-cost reserve for youth/school program	school/program aggregate, supplies, staffing, approved food output

Community Food Fund	food safety review, Finance Seat, Program Launch Checklist	3-month reserve for one-time/low-risk food education or partner-hosted meals with no inventory commitment; 6-month all-cost reserve for recurring meals, food inventory, food truck, grocery, public food distribution, youth food program, or Paradise Commons food operation	meals/food categories aggregate, inventory spend, reserve
Safeguarding Reserve	Safeguarding Officer + Finance Seat + Governing Body	always maintained before youth/school launch	safeguarding budget total only; no incident details
Legal / Accounting / Compliance Reserve	Finance Seat + Governing Body + counsel/accounting scope	baseline reserve before public claims or entity activity	aggregate legal/accounting spend and reserve
Technology / Voting / Data Security Fund	Tech owner + Finance Seat + data/safeguarding review	core reserve before binding voting	system category totals, no private records
Voter Education Fund	legal review + Finance Seat + governing approval	reserve based on campaign calendar	aggregate civic education spend
Policy Advocacy Fund	counsel gate + 501(c)(4) governance approval	advocacy reserve after entity formation	aggregate advocacy categories
Candidate Support Fund	PAC treasurer + campaign counsel + PAC governance	PAC compliance reserve before activity	public reporting through required filings; internal summary only
PAC Compliance Reserve	PAC treasurer + counsel	must exist before PAC activity	compliance reserve aggregate
Cooperative Enterprise Fund	legal/accounting review + BenefitAll governance + Governing Body if affiliated	research/planning reserve only until entity active	research/planning aggregate only
Property / Paradise Commons Reserve	Finance Seat -> legal/accounting -> Governing Body -> member vote where required	6-month all-cost reserve before site commitment	reserve balance, feasibility spend, no seller/private negotiation details

Requester submits a fund request with entity lane, amount, purpose, beneficiary class, timeline, and supporting documents.

- Council steward screens requests for scope and missing information.
- Finance Seat checks budget, restriction, reserve, and documentation requirements.
- Safeguarding, legal, accounting, insurance, or data review is triggered when relevant.
- The Governing Body or authorized board approves, rejects, or sends back for revision.
- Approved request receives a dashboard category and internal decision record.
- Spending is reconciled monthly and reported publicly only in aggregate.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The fund architecture is meant to keep Paradise understandable before legal formation and disciplined after legal formation. Covenant Tilth is still the heart of the commons, but it cannot carry every purpose by itself. The expanded structure separates core operations, mutual aid, school gardens, food access, safeguarding, legal compliance, technology, civic education, future advocacy, future PAC work, BenefitAll research, and property readiness.

Each fund should have its own internal budget line, approval trail, dashboard category, reserve rule, and spending owner. In the early stage, some funds may be empty planning categories. That is still useful because it stops the organization from mixing purposes or making public promises before the proper entity, policy, reserve, and review exist.

At month end, the Finance Seat or finance steward should reconcile all deposits, dues, founder fees, donations, refunds, restricted gifts, reimbursements, invoices, and approved allocations. Every transaction should be tagged to one fund, one entity lane, one program or control category, and one approval record. If a transaction cannot be tagged cleanly, it should be held for review rather than forced into Covenant Tilth.

The public dashboard should show only aggregate fund totals and approved categories. Internal records may track names, receipts, restrictions, vendors, and eligibility, but those records stay private. Youth, safeguarding, donor, whistleblower, legal, and health/access information never appears in public dashboards.

Create a separate internal fund line when a purpose has a different legal lane, a different reserve requirement, a restricted gift, a public promise, a recurring payment plan, a youth/safeguarding risk, or a program owner who needs separate reporting.

Do not create a public fund name until the organization knows whether the use is lawful, whether solicitation registration is needed, whether tax-deductible language is accurate, and whether the fund can be administered without private benefit or favoritism.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

The finance/governance review found that several fund lanes were still too flexible. This correction tightens entity lanes, reserve rules, approval authority, and dashboard fields so the packet can be reviewed as a real first draft.

Use	Primary Lane	Separate Lane If Needed
Core operations	501(c)(3) Operating Fund	501(c)(4), PAC, or BenefitAll must use separate books and agreement
Food education	501(c)(3) Community Food Education Fund	BenefitAll Food Enterprise Fund, future, if sales/commercial activity
Voting/records/tech	501(c)(3) Technology / Records Fund	Shared Services Allocation only by written agreement
Nonpartisan civic edu	501(c)(3) Nonpartisan Civic Education Fund	501(c)(4) Voter Education / Advocacy Fund, future
Candidate support	PAC only, future	No nonprofit, school, charitable, or BenefitAll funds
BenefitAll research	BenefitAll Operating / Enterprise Fund, future	No member investment/capital activity without counsel
Paradise Commons	Paradise Commons Feasibility Reserve	Final lane TBD by counsel before site action

Action	Required Approval
Routine spend inside approved budget	Council Steward + Finance Seat
New public program	Founder & Steward + Safeguarding Officer + Finance Seat + Governing Body
Youth, school, care, site, food inventory, property, or Commons activity	New public program approvals + legal/accounting/insurance review where needed
PAC/candidate activity	PAC treasurer + campaign counsel + PAC governance only
Property / Paradise Commons	Finance Seat + legal/accounting review + Governing Body + member vote where required
Cross-entity transfer or shared service	Legal/accounting review + written agreement + board approval

Field	Purpose
fund_id	stable internal fund identifier
entity_lane	501(c)(3), future 501(c)(4), future PAC, BenefitAll future, or TBD by counsel
chart_of_accounts_code	bookkeeping code
source_type	dues, founder fee, donation, restricted gift, grant, earned income, transfer
restriction_status	restricted, unrestricted, temporarily restricted, or pending review
reserve_requirement	none, 3-month, 6-month all-cost, or counsel-set
approval_status	planning, approved, paused, rejected, closed
public_dashboard_status	public aggregate, internal only, restricted, never public
last_reconciled_date	date finance last reconciled the line
reviewer_role	role responsible for the most recent review

Food work uses two tiers. A 3-month reserve may fit one-time or low-risk food education, partner-hosted meals, or planning with no inventory commitment. A 6-month all-cost reserve is required for recurring meals, food inventory, food truck, grocery, public food distribution, youth food program, or Paradise Commons food operation.

Covenant Tilth may support only nonprofit/public-benefit funds unless counsel and accounting approve a documented inter-entity agreement. Covenant Tilth may never fund PAC activity, candidate support, member payouts, BenefitAll investment/capital activity, or political spending that would endanger nonprofit status.

Appendix D · 09 — Future Capital & Corporate Accountability Research Memo

Status: First draft — pending legal, accounting, and safeguarding review

This is research, not an offering. Paradise is not operating a hedge fund, investment pool, securities product, trading strategy, shareholder pool, or member-return program.

- Can issue-based shareholder advocacy support labor, environmental, data, and whistleblower accountability?
- What structure avoids candidate coordination?
- What activities trigger securities, tax, investment-company, nonprofit, campaign-finance, or UBIT review?
- Can ethical data or green infrastructure generate mission-aligned income without exploiting member data?
- How are whistleblowers protected before corporate-accountability intake exists?

1. No trading guarantees.
2. No member financial upside.
3. No pooled member investment.
4. No market-manipulation language.
5. No whistleblower intake before encrypted intake/legal referral/privacy protocols.
6. No direct or indirect PAC coordination.

Sources

- IRS UBIT defined: <https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- IRS Publication 598: <https://www.irs.gov/publications/p598>
- IRS private benefit/inurement: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS charitable solicitation state requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/charitable-solicitation-state-requirements>
- FEC PAC registration: <https://www.fec.gov/help-candidates-and-committees/registering-pac/>
- FEC nonconnected PAC guide: <https://www.fec.gov/help-candidates-and-committees/registering-pac/understanding-nonconnected-pacs/>
- FEC PAC contribution limits: <https://www.fec.gov/help-candidates-and-committees/making-disbursements-pac/contribution-limits-nonconnected-pacs/>

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

This memo can study corporate accountability, labor rights, environmental accountability, ethical data infrastructure, whistleblower protection, and shareholder-advocacy models. It should not describe an active trading strategy, investment pool, hedge fund, member return plan, or PAC funding pipeline.

Any future capital concept needs securities counsel, nonprofit counsel, tax review, conflict rules, and campaign-finance separation before being more than research.

No whistleblower intake should launch until encrypted intake, confidentiality rules, attorney referral pathways, retaliation-risk screening, data retention, and emergency procedures exist. Public language should invite people to seek qualified counsel, not upload sensitive evidence to Paradise.

Minimum Review Before Use:

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Sources:

- IRS 501(c)(3) exemption requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/exemption-requirements-501-c3-organizations>
- IRS private benefit/inurement: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS UBIT defined: <https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- IRS Publication 598: <https://www.irs.gov/publications/p598>
- IRS charitable solicitation state requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/charitable-solicitation-state-requirements>

Appendix D · 10 — Incident Response & Breach Playbook

Status: First draft — pending legal, accounting, and safeguarding review

- child/youth safety concern
- vulnerable-adult concern
- harassment/misconduct
- data breach
- vendor failure
- partner failure
- field safety incident
- public misinformation

1. Address immediate safety.
2. Any person with reasonable cause to suspect child abuse, neglect, child sexual abuse, vulnerable-adult abuse, neglect, exploitation, or imminent harm must immediately report to the required civil authority. Child concerns go to Tennessee DCS or local law enforcement. Vulnerable-adult concerns go to Tennessee Adult Protective Services; emergencies go to 911. Internal review, Safeguarding Officer notice, mediation, vote, or spiritual process never replaces or delays external reporting.
3. Do not delay for internal review, mediation, spiritual process, or three-witness rule.
4. Preserve evidence.
5. Enter secure incident log.
6. Notify Safeguarding Officer and backup.
7. Trigger counsel/insurance review where needed.
8. Notify parent/guardian where appropriate and safe.
9. Pause affected program if risk remains.
10. Complete after-action review before restart

Incident Log Fields

Field	Purpose
date/time	required
reporter	required
affected program	required
incident type	required
immediate safety action	required
civil authority report status	required
people notified	required
evidence location	required
follow-up owner	required
restart decision	required

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The first hour is about safety, evidence, and correct reporting. The person receiving the report should address immediate danger, call emergency services when needed, preserve records, avoid public discussion, notify the Safeguarding Officer and backup, and log only necessary facts in the secure incident record.

No incident involving suspected abuse, exploitation, imminent harm, or required reporting should wait for a meeting, spiritual process, mediation, vote, or internal consensus.

A paused program restarts only when the responsible reviewers confirm that immediate risk is addressed, required reports were made, affected people were notified where appropriate and safe, controls changed, and the restart decision is documented.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Level	Examples
Level 1	minor concern, no immediate safety risk
Level 2	misconduct, boundary issue, data mishandling, partner issue
Level 3	child/vulnerable adult safety concern, serious field incident, sensitive data exposure
Level 4	suspected abuse, sexual abuse, imminent harm, major breach, law enforcement/civil authority trigger

- **Immediate:** protect safety and report suspected child abuse, neglect, child sexual abuse, vulnerable-adult abuse, neglect, exploitation, or imminent harm to the required civil authority; emergencies go to 911. Internal process never delays external reporting.
- **Same day:** notify Safeguarding Officer and backup; secure evidence.
- **Within 24 hours:** incident log, program pause decision, counsel/insurance trigger.
- **Within 48-72 hours:** affected-person notification plan, breach assessment, corrective action owner.
- **Within 45 days if legally required:** Tennessee breach notice for covered personal information.

Sources:

- Tennessee DCS reporting FAQ:
<https://www.tn.gov/dcs/program-areas/child-safety/reporting/faqs.html>
- Tennessee breach summary:
<https://wapp.capitol.tn.gov/apps/BillInfo/Default.aspx?BillNumber=HB2508&ga=110>

Appendix D · 11 — Legal Review Checklist (UBIT, Private Benefit, Solicitation)

Status: First draft — pending legal, accounting, and safeguarding review

This checklist catches legal, tax, and fundraising risks before Paradise accepts money, launches programs, pays people, promises benefits, or routes funds between entities.

Risk Area	Questions
UBIT	Is activity a trade/business? Regularly carried on? Substantially related to exempt purpose? Does using proceeds for good work wrongly substitute for related-purpose analysis?
Private benefit/inurement	Who benefits directly? Are insiders, founders, vendors, members, or partners receiving more than incidental benefit?
Related-party transactions	Is the relationship disclosed? Is market rate documented? Did disinterested reviewers approve?
Charitable solicitation	Are state registration, disclosure, receipt, and tax-deductibility rules ready?
Donor restrictions	Can restrictions legally be honored? Which entity/fund holds it? What happens if a project never launches?
Entity separation	Are books, accounts, staff time, websites, forms, and approvals separate?

- Tax deductible before approval.
- Investment, return, ownership, dividend, profit share.
- Restricted gifts routed to unrelated uses.
- Founder/vendor payments without conflict review.
- PAC/candidate language on nonprofit pages.

Sources:

- IRS UBIT defined: <https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- IRS Publication 598: <https://www.irs.gov/publications/p598>
- IRS private benefit/inurement: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS charitable solicitation state requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/charitable-solicitation-state-requirements>

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

This checklist should be used before accepting restricted donations, publishing tax-deductible language, selling goods or services, paying insiders, launching BenefitAll, opening a Commons site, forming a PAC, running care referrals, or making school program promises.

The review does not need to stop every small planning conversation, but it should stop public claims, money movement, contracts, or service commitments until the responsible reviewer signs off.

Private benefit risk can appear even when everyone has good intentions. Watch for founder/family payments, vendor favoritism, member-only benefits that look like purchased services, scholarships without criteria, aid without conflict controls, below-market leases, partner promotions, and enterprise income routed in a way that benefits insiders.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Sources:

- IRS 501(c)(3) exemption requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/exemption-requirements-501c3-organizations>
- IRS private benefit/inurement: <https://www.irs.gov/charities-non-profits/charitable-organizations/inurement-private-benefit-charitable-organizations>
- IRS UBIT defined: <https://www.irs.gov/charities-non-profits/unrelated-business-income-defined>
- IRS Publication 598: <https://www.irs.gov/publications/p598>
- IRS charitable solicitation state requirements: <https://www.irs.gov/charities-non-profits/charitable-organizations/charitable-solicitation-state-requirements>

Appendix D · 12 — Member Registry Policy

Status: First draft — pending legal, accounting, and safeguarding review

The member registry tracks Covenant Member status, dues standing, consent records, voting eligibility, and privacy flags. It must support one eligible Covenant Member, one vote, without exposing private member data or creating ownership rights.

Field	Purpose	Access
legal_name	Identity verification	Restricted
preferred_name	Respectful communication	Internal
contact_email_phone	Notice and voting access	Restricted
covenant_status	Visitor, volunteer, Covenant Member, paused, removed	Internal
dues_status	Standing for membership; never vote weight	Finance restricted
founder_fee_status	Startup support record only	Finance restricted
waiver_refund_status	Equity and accounting tracking	Finance restricted
voting_eligibility_date	Advisory/binding voting gates	Governance restricted
consent_records	Photo, data, contact, AI processing, youth/guardian if needed	Restricted
privacy_flags	Safety or communication restrictions	Restricted
safeguarding_restrictions	Role restrictions without public exposure	Safeguarding restricted
audit_history	Who changed what and when	Admin restricted

\$15/month is the dues baseline. \$20/month is sensitivity planning only. \$50 founder fee is baseline only. Payments do not buy ownership, equity, services, personal benefit, vote weight, investment interest, or profit rights.

- Member completes covenant.
- Consent and privacy flags are recorded.
- Finance confirms dues/founder-fee/waiver status.
- Governance confirms eligibility date.
- Member receives advisory voting access only until binding vote gates are approved.
- Changes are logged and reviewed monthly.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The registry should distinguish supporters, volunteers, Covenant Members, advisory voters, future binding voters, suspended members, and removed members. This matters because the business plan treats Covenant Members as paying members, while supporters and volunteers may still participate without having the same governance status.

Advisory voting can start before legal formation if the registry can prevent duplicate votes and explain that results guide leadership. Binding voting should wait for bylaws, quorum, eligibility rules, audit logs, privacy controls, dispute process, and legal review.

The registry must include opt-out and safety flags. Some members may need a name withheld from public rosters, a communication channel restricted, or a household/member relationship marked as sensitive. Those flags should be visible only to the smallest group needed to honor them.

If a member leaves, the registry should preserve records required for accounting, safeguarding, voting audit, or legal reasons, but remove the person from active communication and public participation lists.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity type and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix D · 13 — PAC Endorsement & Candidate Risk and Documentation Separation Packet

Status: First draft — pending legal, accounting, and safeguarding review

This packet defines what must be true before Paradise supports candidates, forms a PAC, uses candidate endorsement language, or offers a Candidate Risk Documentation Packet.

Candidate Risk Documentation Packet is not legal representation, does not create an attorney-client relationship, and does not guarantee defense, protection, or outcome. It is a risk-awareness and documentation tool pending attorney review.

- Candidate intake
- Charter alignment review
- Candidate Risk Documentation Packet acknowledgment
- Conflict check
- Entity-lane check
- Advisory member vote if approved
- Final compliance/Governing Body review
- Public statement only after approval

Lane	Rule
501(c)(3)	no candidate endorsement/opposition
PAC	no use of nonprofit funds, lists, staff time, school programs, charitable pages, or restricted gifts
BenefitAll	no candidate-spending coordination
Website/social copy	must identify lane and status

Sources:

- FEC PAC registration: <https://www.fec.gov/help-candidates-and-committees/registering-pac/>
- FEC nonconnected PAC guide: <https://www.fec.gov/help-candidates-and-committees/registering-pac/understanding-nonconnected-pacs/>
- FEC PAC contribution limits: <https://www.fec.gov/help-candidates-and-committees/making-disbursements-pac/contribution-limits-nonconnected-pacs/>

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

If a PAC ever exists, it needs its own treasurer, bank account, books, contribution rules, website/page labeling, disclaimers, reporting calendar, approval path, and record retention. Nonprofit funds, school programs, charitable donor lists, youth spaces, and restricted gifts cannot be used for candidate activity.

Candidate education and issue education should be separated from endorsement decisions. If a candidate wants Paradise support, the packet should check legal lane, values alignment, conflicts, risk disclosures, and whether member advisory input is appropriate.

The Candidate Risk and Documentation concept should be renamed or carefully caveated if counsel says the phrase implies legal defense. Until reviewed, describe it as a Candidate Risk and Documentation Packet rather than a promise of representation or protection.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix D · 14 — Program Feasibility & Costing Worksheet

Status: First draft — pending legal, accounting, and safeguarding review

This worksheet turns ideas into reviewable pilots by forcing each program to name the first safe form, costs, staffing, safeguards, reserves, metrics, and stop conditions.

Program	First Safe Form	Major Gates	Example Metrics
School garden	After-school club/public school partnership	district approval, safeguarding appointment, backup coverage, parent consent, tool safety, food safety, insurance	students served, sessions, attendance feedback, incidents zero
Food truck/meals	Permitted partner kitchen or licensed vendor	food permits, kitchen agreement, allergen rules, food safety, budget	meals served, cost per meal, locations
Grocery	Feasibility study or pop-up market	permits, SNAP/EBT feasibility, inventory, labor standards, anti-displacement, 3-month reserve	families served, price comparison, vendor spend
Monthly trade show	Partner-site market day	vendor rules, insurance, permits, accessibility, cash handling	vendors, attendance, sales ranges, signups
Paradise Commons	Partner-site pop-up or leased-room pilot	site feasibility, 6-month reserve, insurance, member vote, legal review, mission lock	events, costs, utilization, feedback
Care referrals	Vetted referral list only	written partner vetting, privacy, no medical advice, no clinic promise	referrals, partner responsiveness, unmet needs
Scholarship/books	Controlled support pilot	eligibility, nondiscrimination, scoring, appeals, conflict review	awards, materials funded, appeal count
Elder support	Research/referral only	elder safety, abuse reporting, privacy, transportation risk, ERISA/private-benefit review	needs mapped, partners vetted

Cost Field	Required Detail
staff/contractors	role, hours, rate, supervision
insurance	quote or review needed
legal/accounting	review estimate
supplies/materials	startup and monthly
food inventory	if applicable
transportation	vehicle, fuel, insurance, driver
secure records	platform, storage, access
reserve	3-month low-risk or 6-month youth/site/care-adjacent

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The worksheet should separate idea costs from launch costs and recurring costs. A garden idea may seem cheap until insurance, background checks, coordinator pay, safety supplies, water access, soil testing, transportation, food handling, volunteer training, and school coordination are included.

Every program should have a low, baseline, and stretch estimate. The low estimate shows a safe minimum pilot. The baseline estimate shows a practical first version. The stretch estimate shows the dream once funding and safeguards exist.

Before a program moves forward, ask who owns the site, who has permission, who carries liability, who supervises children, who stores tools, who controls food safety, who pays recurring costs, who handles complaints, and who has authority to pause the program.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Before Paradise Folk School offers any public program, the organization must prove it can run the program safely, legally, transparently, and without overpromising. A good idea is not a launch. A draft plan is not a launch. A partner conversation is not a partnership.

Gate applies before public promotion, partner naming, recruitment, sensitive-data collection, restricted program spending, services, launch dates, or claims of school/clinic/food/property/partner approval.

Required proof: owner and backup owner, entity lane, budget source, reserve requirement, safeguarding review, data classification, legal/accounting/insurance review where needed, partner vetting, source-of-truth public language, incident process, and approval record.

If any gate is incomplete, the program remains internal planning only.

Field	Question
Purpose	What problem does this address?
First safe form	What is the smallest safe pilot?
Beneficiaries	Who benefits and who may be harmed?
Owner	Who owns it and who backs them up?
Entity lane	Which fund/entity lane can hold this activity?
Partners	Who must be vetted in writing?
Staff	Which paid or volunteer roles are required?
Data	What is collected and where is it stored?
Safeguarding	What child/vulnerable-person risks exist?
Budget/reserve	What is the low, baseline, stretch, and required reserve?
Stop conditions	What pauses or cancels launch?
Metrics	How will success and harm be measured?

Appendix D · 15 — Program Launch Checklist

Status: First draft — pending legal, accounting, and safeguarding review

Every public program must pass this checklist before launch, promotion, partner naming, youth recruitment, sensitive data collection, restricted fund spending, or public service claims.

Gate	Required Evidence	Approved By
Program owner	Named owner and backup	Governing Body
Entity lane	Nonprofit / advocacy / PAC / BenefitAll / concept	Finance + legal if needed
Budget and reserve	Budget, source, 3-month or 6-month reserve status	Finance Seat
Safeguarding	Current role-appropriate background screening/clearance, mandatory reporter training, two-adult/supervision rule, youth boundary rules, transportation/field safety rules, current Safeguarding Officer and backup, incident log, and external-reporting route	Safeguarding Officer
Data classification	Data list, consent, retention, privacy flags	Data owner
Legal/accounting/insurance	Review notes or counsel gate	Responsible reviewer
Partner vetting	Written partner review if named	Program owner
Public language	Source-of-truth check	Narrative/Governing Body
Incident process	Response path ready	Safeguarding/Data owner
Final approval	Recorded decision	Founder & Steward, Safeguarding Officer, Finance Seat, Governing Body

- Incomplete checklist means no launch.
- No public promotion or partner naming until complete.
- Material change triggers re-review.
- Serious incident triggers pause and re-approval before restart.
- Renew annually or before each new program phase.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

This checklist is the stoplight before public promises. It applies to every public program, not only youth work. A public program includes anything that recruits participants, names partners, collects information, spends restricted funds, offers services, opens a site, distributes aid, hosts an event, or appears on the website as active.

The checklist should protect the mission from moving faster than its controls. A program can be spiritually urgent and still need written approvals, insurance, budgets, safeguarding, data rules, and a restart plan.

A complete launch packet should include program description, target population, county/site, owner and backup, partner letters if any, budget, fund source, reserve status, insurance need, safeguarding review, data collection form, communications language, consent forms, emergency plan, volunteer role descriptions, and public dashboard category.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Before Paradise Folk School offers any public program, the organization must prove it can run the program safely, legally, transparently, and without overpromising. A good idea is not a launch. A draft plan is not a launch. A partner conversation is not a partnership.

Gate applies before public promotion, partner naming, recruitment, sensitive-data collection, restricted program spending, services, launch dates, or claims of school/clinic/food/property/partner approval.

Required proof: owner and backup owner, entity lane, budget source, reserve requirement, safeguarding review, data classification, legal/accounting/insurance review where needed, partner vetting, source-of-truth public language, incident process, and approval record.

If any gate is incomplete, the program remains internal planning only.

Field	Question
Purpose	What problem does this address?
First safe form	What is the smallest safe pilot?
Beneficiaries	Who benefits and who may be harmed?
Owner	Who owns it and who backs them up?
Entity lane	Which fund/entity lane can hold this activity?
Partners	Who must be vetted in writing?
Staff	Which paid or volunteer roles are required?
Data	What is collected and where is it stored?
Safeguarding	What child/vulnerable-person risks exist?
Budget/reserve	What is the low, baseline, stretch, and required reserve?
Stop conditions	What pauses or cancels launch?
Metrics	How will success and harm be measured?

Appendix D · 16 — Safeguarding Officer Appointment

Status: First draft — pending legal, accounting, and safeguarding review

This document appoints an initial/interim Safeguarding Officer before any youth-facing, vulnerable-adult, school, field, mutual-aid, or Commons program launches.

Field	Required Entry
appointed person / role title	
appointment type	interim / acting / permanent / backup
term start / review date	
background screening source/date/verifier	
training completed/provider/date	
civil-authorities-first acceptance	signed
secure incident log access level	
backup Safety Officer / outside escalation contact	required before youth/school launch
conflict-of-interest notes	
signatures	appointee, Founder & Steward, Governing Body representative

- Past school employment or prior background check is not enough by itself.
- No internal process, spiritual process, mediation, or three-witness rule may delay civil-authority reporting.
- Steward cannot be the only safeguarding authority for programs if they are founded, lead, or publicly represented.
- No youth program launches without backup coverage.

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

Stewart can be listed as an interim safeguarding lead or officer candidate because they have school-work background-check experience, but the policy should not treat one past background check as complete safeguarding capacity. Background checks expire, scopes differ, and youth programs need more than one safety person.

The appointment document should require current screening, role description, training, conflict disclosure, reporting duties, backup officer, removal process, and a clear rule that civil-authority reporting is never delayed by internal discussion.

The Founder & Steward should not be the only person receiving, evaluating, and closing safeguarding concerns. When a concern involves a program they founded, leads, funds, or publicly represents, the backup officer or outside reviewer should be able to act.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.
 - appointed person and role title
 - appointment type: interim, acting, permanent, backup
 - start date and review date
 - background screening date, source, verifier, and renewal date
 - training completed: child abuse reporting, youth boundaries, two-adult rule, incident logging, data privacy, field safety
 - signed civil-authorities-first statement
 - secure incident-log access level
 - backup Safety Officer or outside escalation path
 - conflict-of-interest note
 - approval signatures and dates

Prior school background check may support eligibility, but it does not automatically appoint the person.

No youth/school program launches without current vetting, training, documented appointment, and backup coverage.

Founder & Steward cannot be the only safeguarding authority for programs she founded or publicly leads.

Reports of suspected child abuse, sexual abuse, or imminent harm go immediately to Tennessee DCS or local law enforcement where required.

Appendix D · 17 — Secure Binding Vote Template

Status: First draft — pending legal, accounting, and safeguarding review

This template creates a complete vote packet before any binding vote. It is not active until voting authority, bylaws, eligibility, identity verification, ballot privacy, quorum, audit logs, dispute process, accessibility, and legal review are approved.

Field	Draft Entry / Required Answer
Vote title	
Authority for vote	Bylaw/policy/board/member authority citation
Vote class	Advisory / governance / property / entity / budget / emergency
Eligible voter class	Paying Covenant Members, if approved
Eligibility snapshot date	
Quorum rule	
Voting window	
Ballot question	
Options	Approve / Reject / Abstain / Other approved options
Plain-language explanation	
Conflict rules	
Privacy rule	
Audit-log rule	
Challenge/recount process	
Certifying roles	Founder & Steward, Finance Seat, Governing Body, legal reviewer if needed
Implementation date	

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

This template is for future binding votes after legal review. Until then, it can be used as a planning form for advisory votes so the organization practices good notice, eligibility, quorum, and recordkeeping habits.

A binding vote should not occur until governing documents define who may vote, what notice is required, what quorum means, what majority threshold applies, how conflicts are disclosed, how ballots are audited, and how disputes are handled.

Each vote record should include the motion, plain-language summary, source documents, affected funds, entity lane, risks, counsel notes if any, eligibility list date, open/close time, result, certification, challenge window, and implementation owner.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix D · 18 — Vendor, Data & Ethical Data Center Policy

Status: First draft — pending legal, accounting, and safeguarding review

1. Identify vendor purpose.
2. Assign risk tier.
3. List data shared.
4. Confirm contract terms.
5. Test deletion/export.
6. Approve access.
7. Review annually.

Tier	Examples	Minimum Gate
Low	public tools, no protected data	basic review
Medium	member records, email, forms, payments	contract, access controls, export/delete test
High	youth, safeguarding, legal, health/access, incident, AI processing	counsel/safeguarding review, breach terms, no model training

- confidentiality
- breach notice deadline
- deletion/export rights
- subprocessors
- no protected-data model training
- data-location disclosure
- termination assistance
- audit cooperation
- access controls
- water/energy impact review for AI/data infrastructure

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

Every vendor should be mapped by purpose, data touched, access level, contract owner, renewal date, deletion/export ability, and breach notice terms. High-risk vendors include payment processors, member databases, youth intake tools, AI systems, safeguarding systems, legal tools, and anything storing identity records.

The ethical data center idea should stay a future research track until environmental, financial, security, legal, and governance reviews exist. It should include water and energy impact estimates, environmental reserve planning, and a rule against exploiting member or youth data.

No sensitive data should be uploaded into AI systems unless a documented exception exists. The exception should say what data is used, why it is needed, whether consent exists, whether the vendor trains on it, how it is deleted, and who approved the use.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.
 - vendor name
 - service
 - data accessed
 - risk tier
 - contract owner
 - subprocessors
 - data storage location
 - AI/model training use
 - deletion/export support
 - breach notice commitment
 - water/energy impact review if AI/data-center-heavy
 - approval date
 - annual review date
 - confidentiality
 - security controls
 - MFA/access controls
 - encryption where appropriate
 - breach notice deadline
 - deletion/export rights
 - no protected-data model training
 - no sale/reuse of protected data
 - subprocessor disclosure
 - termination assistance
 - audit/cooperation language

Sources:

- FTC vendor security:
<https://www.ftc.gov/business-guidance/small-businesses/cybersecurity/vendor-security>
- TN Agriculture food safety: <https://www.tn.gov/agriculture/consumers/food-safety.html>
- TN Health food service:
<https://www.tn.gov/health/health-program-areas/eh-program/eh-foodservice.html>
- TN mobile food requirements:
<https://www.tn.gov/agriculture/consumers/food-safety/ag-businesses-retail-food-establishments/mobile-food.html>

Appendix D · 19 — Voting Platform Specification

Status: First draft — pending legal, accounting, and safeguarding review

The voting platform supports advisory votes now and binding votes later only after bylaws, eligibility, identity verification, ballot privacy, quorum, audit logs, dispute/recount process, accessibility rules, and legal review are approved.

Requirement	Minimum Standard
One member, one vote	One eligible Covenant Member receives one vote. Dues or approved waiver status may establish membership standing, but payment amount never creates ownership, vote weight, priority service, investment interest, or personal benefit.
Identity verification	Verify eligibility without public exposure of legal identity.
Ballot privacy	Secret ballots where required; public roll-call only if explicitly approved.
Auditability	Exportable immutable record of question, voter eligibility count, turnout, result, timestamps, admin actions.
Quorum	Configurable quorum by vote class.
Accessibility	Mobile-friendly, readable, low-bandwidth option, assistance path.
Dispute/recount	Defined window, evidence process, certifying roles.
Emergency pause	Security, safeguarding, or legal issue can pause voting.

Class	Examples	Binding Status
Advisory	Program priorities, member sentiment, nonbinding direction	Active now if approved
Governance	Governing Body elections after 100 Covenant Members	Later
Property/HQ	Paradise Commons or HQ site commitments	Later; legal/member gate
Entity structure	BenefitAll/PAC/social-welfare structure	Later; counsel gate
Charter/bylaws	Amendments	Later; formal rules required

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

The first voting tool can support advisory votes, consent checks, pulse surveys, and priority rankings. It should clearly label each vote as advisory unless counsel and bylaws have approved binding authority.

The platform should avoid hype language. Members should see the question, eligibility rule, voting window, whether the vote is advisory or binding, how results will be used, and who certifies the result.

The platform should support one eligible Covenant Member per vote, duplicate prevention, audit logs, exportable results, accessible ballots, clear abstain options, conflict disclosures, and a challenge window. It should not expose member identities publicly unless the vote is intentionally roll-call and the member consented.

Sensitive votes involving safeguarding, personnel, discipline, partner disputes, legal matters, or youth should not be run through a casual public tool.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix D · 20 — Website Source-of-Truth Sync Checklist

Status: First draft — pending legal, accounting, and safeguarding review

Website copy must match the Common Charter, Garden Book, Organizational Business Plan, and Safeguarding Policy. If conflict exists, the website is outdated until corrected.

- Approved
- Planning
- Concept
- Pending legal review
- Pending safeguarding review
- Archived/outdated
- Identify the page owner.
- Identify source documents.
- Check entity lanes.
- Check money language.
- Check youth/safeguarding language.
- Check candidate/PAC language.
- Check partnership claims.
- Check school names/permissions.
- Check BenefitAll/investment language.
- Record source-of-truth signoff
- Blocked Public Claims
- school partnership before written approval
- tax deductible before confirmation
- investment/returns/ownership/profit share
- Candidate Risk and Documentation Packet provides legal defense or guaranteed protection
- clinic/therapy/dentistry/veteran services before vetted written partners
- youth program without safeguarding gate

This draft does not authorize public use. Before use, the responsible owner must confirm legal/accounting/safeguarding review where needed, update the Program Launch Checklist if public-facing, and record approval from the Founder & Steward, Safeguarding Officer, Finance Seat, and Governing Body when required.

This addendum turns the starter packet into a fuller first draft for review. It adds operating detail, decision points, controls, and examples so Frenchie and the governing body can respond to substance rather than placeholders.

The website should not outrun the business plan. Public structure changes should wait until the business plan, Charter, Garden Book, Safeguarding Policy, legal disclaimers, and Section 19 website-change list are approved. Small corrections can still happen, but new public claims should be checked against the packet.

Every page should have a source-of-truth note in the internal tracker: which approved document supports it, who owns it, what status label applies, and when it must be reviewed again.

High-risk copy includes school names, partner names, tax-deductible claims, clinics, therapy, dental care, veteran support, candidate-risk documentation language, candidate endorsements, BenefitAll, investment-like language, member benefits, youth photos, and site/HQ claims.

- Confirm the responsible owner, backup owner, and record keeper.
- Confirm the entity lane and whether nonprofit, future social-welfare, future PAC, or BenefitAll rules apply.
- Confirm whether legal, tax, accounting, insurance, safeguarding, school-district, data, or campaign-finance review is required.
- Confirm whether the public website, Discord, dashboard, or member notices need source-of-truth language before anything is shared.
- Record the decision, date, approvers, open risks, and next review date.

Appendix E: Paradise Workflow Controls For Public And Legal Review

This V8 appendix replaces private email archive text with role-only planning controls suitable for the general public, legal team, and Governing Body review. No digital governing body member names are used as authorities. All controls remain draft until adopted into governing records.

Threshold conflict-control note: if draft threshold examples conflict, the stricter threshold controls for planning until the Governing Body adopts one final threshold schedule.

Entity-lane naming note: normalized system values may use 501c3, 501c4, pac, and benefitall_llc. Display fund IDs may use uppercase labels such as 501C3-MUTUAL-AID, but display IDs do not replace the normalized entity-lane field.

Appendix E.01: Four-Lane Finance And Approval Controls

Control Area	Draft V8 Rule	Gate Before Live Use
Source sheets	Master fund, council, county, city/local district, approval, and public summary views may exist for planning.	Finance, Legal, Safeguarding, and Governing Body adoption.
County views	County sheets are local windows. They may show local needs and approved summaries, but they do not pool money or authorize spending.	Entity lane, fund, council, restriction, source, approval chain, and public status must stay attached to every dollar.
Lane split projections	Any percentage split across 501(c)(3), 501(c)(4), PAC, or BenefitAll is planning only.	No split becomes real until each lane is legally active and counsel/accounting approve the structure.
Public summaries	The public may see only approved aggregate summaries.	No raw ledger, donor/member, vendor, payroll, rejected request, legal, PAC, safeguarding, or youth/incident detail.
Thresholds	Routine, administrative, ordinary vote, and binding vote thresholds are draft examples.	One final threshold schedule must be adopted and reconciled before money movement.

Automatic block examples: PAC or social-welfare mixing, inactive BenefitAll spend, reserve failure, missing program gate, cross-entity transfer without record, or restricted-fund mismatch.

Binding review examples: property or site commitment, mission-lock change, BenefitAll activation, large recurring obligation, major formula adoption, inter-entity agreement, member rights, voting platform rules, or governance structure change.

Approval records should include request ID, entity lane, fund, council, county/city/local district, amount, purpose, budget and reserve impact, risk flags, reviewer roles, public/private status, and ledger link.

Appendix E.02: Formula, Data, Permissions, And Public API Controls

Control Area	Draft V8 Rule	Public Boundary
Need formula testing	Internal test calculations may use normalized rent burden, uninsured rate, and incarceration-impact variables across all 95 Tennessee counties.	No draft formula, draft number, or county allocation becomes public until approved.
Data completeness	Every county needs valid FIPS, data vintage, source dataset, formula version, calculation run ID, and reviewer role.	Missing or stale data keeps a county or run at DRAFT / PENDING APPROVAL.
Rounding and reconciliation	Final rounded allocations must reconcile exactly to the approved test pool, with any adjustment logged.	Rounding adjustments must be visible in the audit record.
Permissions	Finance, accounting, legal/compliance, safeguarding, council, county, transparency, tech, and public roles have separate access levels.	Role access is least-privilege; raw records stay private.
Public API	Website and War Map feeds may read only locked public-summary records.	No raw sheets, draft calculations, requests, donor/member records, vote deliberations, internal notes, or sensitive records.

Audit fields should record timestamp, actor role, record ID, action, old value, new value, reason, approval link, and public-status impact.

No silent edits to public numbers. Corrections need a visible correction note and approval trail.

No Tennessee calculation run moves past draft unless all 95 counties have required IDs and metric status.

Appendix E.03: Field, Program, Emergency, And Reserve Controls

Program / Request Area	Draft V8 Rule	Required Review
Request flow	Requests may move from county or city/local district need to council, finance, legal/safeguarding if triggered, and Governing Body when required.	Every request needs ID, lane, fund, council, amount, purpose, urgency, risk flags, attachments, visibility, and status.
Emergency support	Emergency support should move quickly but cannot bypass entity-lane, restriction, reserve, finance, safeguarding, PAC, social-welfare, or BenefitAll controls.	Caps and review schedule must be adopted before use.
Appeals	Denied requests need reason codes and a revision/resubmission path.	Appeals cannot override legal, safeguarding, PAC isolation, restricted-fund, or reserve rules.
Reserves	Low-risk administrative work may use lower reserve gates; youth, school, care, recurring meals, food inventory, transportation, site/property, and Commons work need stronger reserves.	Reserve months and dollar caps must be adopted before money movement.
Visibility	Records must be classified as Public, Internal, Restricted, Sensitive, or Prohibited in general spaces.	Sensitive and prohibited records never move to public summaries.
Food, youth, care, school, site, Commons	Material aid may be lower risk when already approved; public programs, youth work, care, school activity, property, and Commons commitments need stronger gates.	Safeguarding, legal, insurance, finance, and Governing Body review as applicable.

Build now: controlled master fund sheets, council sheets, 95 county records/views, city/local district views, request IDs, approval statuses, role permissions, visibility labels, and pending-approval allocation state.

Build later: public War Map allocation cards, public website sync, automated allocation publishing, district-card public display, Puerto Rico/worldwide expansion, and full automated cross-sheet sync.

Bottom line: the structure may guide planning, but it cannot govern real spending or public allocation claims until final rules are adopted.

Appendix F: Review Gate For Paradise Workflow Revised Draft

Before this revised draft is treated as operating policy, Finance, Legal, Safeguarding, and the Governing Body must review and adopt the policy layer.

Before public display, public summaries must be approved, locked, and released only through the approved public summary boundary.

Before real money movement, chart-of-accounts rules, protected ranges, role permissions, reconciliation, and audit log procedures must be tested with sample transactions.

Before management rollout, county captain workflows, council approvals, recruiting pipelines, task logs, and program request flows must be tested for usability and fairness.

Appendix G: Prior Review Governing Body Review Synthesis

Lens	Core update to V5
Legal / Governance	Relationship lane, BenefitAll correction, no active partner/funding/employment/candidate claims without written approval.
Finance / Transparency	Four lanes everywhere, formula versioning, public aggregate summaries only, historical dues/BenefitAll issue resolved by V8 no-activation rule.
Safeguarding / Privacy	APPROVED_PUBLIC gate, no youth/private/safeguarding/meeting-note data public, AI permissions tightened.
Tech / Platform	Multi-system architecture, Workflow prototype warning, real auth roadmap, Cloudflare/source-of-truth boundaries.
Field / Community	Field readiness ladder, community needs intake, meeting disposition form, county readiness gates.
Territory / Organizing	War Map operating system, Tennessee prototype status, county captain workflow, state activation terms.
Narrative / Outreach	Plain-language version story: V5 turns the plan from structure-only into controlled live operations without overclaiming.

Appendix H: Prior Review Diagrams

Lane	Current Status	No-Go Until Approved
501(c)(3)	Planning / education-public-benefit lane.	No candidate intervention, private benefit, school/youth launch without gates.
501(c)(4)	Future social-welfare lane.	No active lobbying/campaign-style operation until formation and counsel.
PAC	Future-only campaign-finance lane.	No endorsements/opposition/spending until registration, treasurer, counsel, filings.
BenefitAll	Workspace/planning-only.	No cooperative/dues/revenue/investment/property/shareholder activity until approved.

Dashboard	Allowed	Never Allowed
Public transparency	Approved aggregate totals, cycle, source date, public note.	Donor/member/payee/payroll/raw ledger data.
War Room / War Map	Public civic data, county story, action CTA, approved public summaries.	Private field reports, captain identities, PAC strategy, draft formulas.
Accounting	Internal ledger, approvals, entity lanes, workbook handoffs.	Public direct access or cross-entity commingling.
Management	Tasks, relationships, requests, follow-up status.	Spending approval or public release by itself.
Member / client	Role-scoped records after real auth.	Other people's private records or unapproved public claims.

Appendix I: Moved V5 Operating Controls

These sections were too detailed for the public-review V8 main plan but remain important for members and Governing Body review. V8 preserves them here so the main plan stays readable without losing operating substance.

Revision status: internal revised planning draft. This section extends the Final Approved Draft without replacing or deleting any previous business-plan content. It captures the passed May 27, 2026 digital governing-body review for Paradise Workflow, Paradise Accounting, and Paradise Management.

Paradise Workflow is the umbrella internal operating spine. It connects two separate systems: Paradise Accounting and Paradise Management. The systems may talk to each other when a request, expense, revenue, income, allocation, program decision, or public-summary record needs approval, but they must remain conceptually separate so finance controls do not get buried inside project-management work.

Paradise Accounting

Paradise Accounting is the secure interface for fund master sheets, council mirror sheets, county sheets, chart of accounts, budget allocation, ledger handoff, approval packets, audit logs, reconciliation, and public-summary staging.

Each legal lane remains separate: 501(c)(3), 501(c)(4), PAC, and BenefitAll. County sheets may show local planning views, but they cannot blend funds into one pot or authorize spending by themselves.

Each fund has a protected master workbook. Each fund can have multiple council workbooks. Each council can allocate to county sheets. County sheets are one-stop local windows where county captains can see allocations by source, city/local district needs, request status, spending evidence, program status, and public summary previews.

All Tennessee counties are included immediately as the Phase 1 blueprint. Southern states follow after Tennessee works; the United States, Puerto Rico, and worldwide expansion are later-stage expansion tracks.

Allocation amounts and formulas may be calculated internally as DRAFT/PENDING, but no allocation becomes public or official until reviewed and approved through Finance, Legal, Safeguarding, and Governing Body gates.

The public website, War Map, district cards, and county cards may eventually receive approved aggregate public summaries only. They may not read raw sheets, draft calculations, requests, approval packets, ledger rows, donor/member records, vendor/payee detail, payroll detail, PAC details outside lawful PAC reporting, safeguarding/youth/incident records, or internal deliberations.

Paradise Management

Paradise Management is the separate project-management and collaboration interface for councils, operational divisions, county divisions, cities, local districts, recruiting, interviews, outreach, programs, social services, calls for action, and county captain requests.

Paradise Management should feel closer to the Client Tracker template and monday.com-style workflows than to accounting software. It manages people, tasks, projects, pipelines, communication logs, service details, Gantt timelines, recruiting stages, and calls for action.

Core modules include Member Database, Client Database, Lead Management, Task Tracker, Communication Log, Project / Service Details, Gantt Chart, Recruiting Pipeline, and Call for Action.

Paradise Management may initiate a funding or program request, but the financial approval, ledger posting, chart-of-accounts coding, and public-summary release stay in Paradise Accounting and governing review.

County captains use Paradise Management to collaborate, schedule, plan, request support, brainstorm, and escalate needs. Requests move upward from county/city/local district to council leaders, master fund review, and Governing Body review when thresholds or risks require it.

Approval And Policy Boundary

Threshold conflict-control note: Where threshold examples conflict, the stricter Political Strategy & Legal Oversight draft threshold table controls for planning until the Governing Body adopts one final threshold schedule.

Entity-lane naming note: lowercase values such as 501c3, 501c4, pac, and benefitall_llc are the normalized system enum values for entity_lane. Uppercase values such as 501C3-MUTUAL-AID are display/workbook fund IDs only and must not replace the normalized entity_lane field.

Routine, administrative, ordinary-vote, and binding-vote thresholds remain draft until adopted.

Emergency support should move quickly, but it cannot bypass finance restriction checks, safeguarding checks, legal separation, reserve rules, PAC/c4 boundaries, public program gates, or cross-entity rules.

Draft operating policy language in this revised plan is ready for review; it is not adopted operating policy until written into governing records through the required review process.

The revised business plan should be treated as Prior Review / Paradise Workflow Revised Draft, while the previous Final Approved Draft remains preserved as Version 4 in the draft packet archive.

Prior Review Revision - Live Operations, War Map & Relationship Infrastructure

Prior Review status rule This version remains an internal planning and review draft. No plan, workflow, War Map, meeting packet, website gift, relationship record, candidate/recruit conversation, allocation formula, program, fundraising claim, BenefitAll activity, PAC activity, paid role, title, appointment, partnership, fiscal sponsorship, or public launch is approved unless a written approval record marks it APPROVED_PUBLIC or APPROVED_OPERATIONAL after the required reviews.

Prior Review updates the May 27 Paradise Workflow revised draft to account for the current planning context under review; Paradise Workflow is a separate prototype operating system, the public War Map is being evaluated as a possible future action layer, BenefitAll LLC is now a separate workspace for client website code and meeting packet operations, and the Founder & Steward is tracking exploratory relationships and possible future recruitment conversations, critics, and possible support contacts.

Plain-language reader path: Paradise Folk School is building a member-led public-benefit system: education, mutual aid, field organizing, transparent money records, and future legal lanes that only activate after review. What exists now is planning infrastructure, prototype workflow, public website/War Map work, internal review documents, and exploratory relationship packets. What comes later requires the right counsel, accounting, safeguarding, member, and Governing Body gates.

This revision does not erase prior phases. It preserves the business-plan packet, Paradise Workflow model, fund architecture, state gates, territory card specification, and review appendices. It adds the operating boundaries needed now that external conversations and website gifts are happening.

People	->	Governing Body	->	Funds	->	Councils	->	Counties	->	Public summaries
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Public website	->	Private Workflow	->	Governing review	->	Approved release
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Decision / Control	V5 Business Plan Update
Current latest version	V5 - Live Operations, War Map & Relationship Infrastructure Revision, dated 2026-05-29.
Previous latest version	May 27 Paradise Workflow Revised Draft. It becomes a previous version and remains source history.
Primary new risk	External relationships and public-facing drafts can imply partnership, funding, employment, legal advice, campaign activity, or BenefitAll activity before approval.
Primary new control	Every external record uses lane classification, no-promise language, private follow-up logging, public wording approval, and written release gate.
Resolved V5 conflict / Current V8 no-activation rule	Historical V5 issue: BenefitAll status and dues flow were unresolved. Current V8 rule: no dues split, BenefitAll membership fee, member-owned cooperative claim, payout, investment, or BenefitAll revenue activity is approved unless counsel, accounting, and governance adopt a separate written structure.

Category	Meaning	Examples
What exists today	Internal planning and prototype infrastructure.	Business plan drafts, Paradise Workflow prototype, War Map work, BenefitAll workspace, meeting packets.
What is only planned	Ideas or systems not approved for live operations.	Future c4, future PAC, BenefitAll activity, public-summary transparency automation for approved aggregate nonprofit records only, full state expansion.
What requires counsel	Any legal/tax/accounting/campaign-finance/youth-safety-sensitive action.	Tax-deductible wording, PAC activity, BenefitAll dues/revenue, school programs, fiscal sponsorship.
What requires member vote	Major governance and activation decisions once voting gates are met.	Governing Body election trigger, large formal decisions, future member-binding procedures.
What is public	Approved mission, public calls to action, aggregate summaries, approved relationship wording.	Volunteer interest, county story, public education, locked transparency summaries.
What stays private	Raw records and sensitive planning material.	Meeting notes, critique logs, ledgers, member/donor data, raw field reports, youth/safeguarding records.

Relationship, Meeting Packet & Recruit Operations

Paradise now needs a formal relationship operations lane. This lane covers exploratory contacts, free website gifts, meeting packets, recruit conversations, grounding critique, local nonprofit conversations, possible vendors, independent organizations, and future client-style support. It is not a contract lane unless a signed agreement exists.

- **Control:** Use safer labels: relationship, contact, prospect, independent organization, exploratory support, recruit conversation, critique session.
- **Control:** Avoid active labels unless approved: client, partner, employee, paid role, title, appointment, fiscal sponsor, legal help, funding recipient, endorsed candidate.
- **Control:** Each meeting packet must include purpose, lane classification, no-promise language, follow-up owner, public wording approval field, and private/public status.
- **Control:** Meeting notes, critique logs, resumes, private profiles, screenshots, and speaker notes stay internal unless the person or organization approves public wording.
- **Control:** AI workers may prepare drafts, but may not contact people, publish, approve, make promises, assign roles, or decide relationship status.

Decision / Control	V5 Business Plan Update
Exploratory frame	This is exploratory, not a funding promise.
Free planning help	Paradise can offer planning help before any formal support.
Independence	Independent organizations stay independent.
Review gate	Public-benefit collaboration only happens after legal/accounting review.
Draft status	The plan is draft until the right gates are passed.

Decision / Control	V5 Business Plan Update
Contact type	Independent organization, local nonprofit, recruit, member, critic, civic office, vendor, platform, business, or unknown.
Entity lane	501c3, 501c4, PAC, BenefitAll planning, member/recruit, or no lane yet.
Promise check	Funding promise made? partnership claim made? title/paid role/appointment offered? legal/tax/accounting advice given? All default to no.
Public wording	Approved public name, approved mission wording, approved contact info, approved relationship description, wording to avoid.
Follow-up	Next action, owner, deadline, private notes location, whether any item converts to accounting/management intake.

First contact	->	Meeting packet	->	Private notes	->	Review gates	->	Approved public wording
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War Map Operating System & Tennessee Activation

The War Map should be described as a public action and education layer, not as the operations database and not as the financial source of truth. It can help people find county stories, civic education, and next actions. Internal organizing, candidate/PAC data, raw field reports, captain details, safeguarding records, and draft finance logic stay out of public cards.

Plain-language War Map explainer The War Map is Paradise's organizing map. It shows where people can help, what local needs are visible, which counties need captains, and which public summaries have been approved. It is not a promise of candidate support, legal action, or funding. Political and financial activity stays behind the proper legal gates.

- **Control:** Tennessee is the blueprint and prototype. It is not fully field-active until gates pass.
- **Control:** The MVP county card contains only county name, offices up this cycle, captain status, and Claim Territory CTA.
- **Control:** Full county card later adds story hook, political stack, city drill-down, field status, approved public actions, and locked public summaries.
- **Control:** No county shows Active without captain, backup, first action, intake route, safeguarding briefing, public wording approval, and pilot testing.
- **Control:** Candidate, endorsement, battle, and Candidate Risk and Documentation language must stay neutral or gated until PAC/c4/counsel requirements are met.

Public site	->	War Room	->	State map	->	County card	->	Recruiting / intake	->	Review gates	->	Public summary
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Status	Meaning	Public Use
Coming Soon	Visible placeholder only.	May show broad interest, no active claims.
Researching	Public-source research and internal review underway.	No field operation claim.
Field Pilot	Limited counties testing intake/action workflow.	Must label as pilot.
Internal Ready	Tech, legal, finance, safeguarding, and field gates mostly complete.	Awaiting final approval.
Active	Approved public operation with captains, intake, safety, and review path.	May show active public calls to action.
Paused	Previously active or pilot state stopped for review.	Must explain pause at high level.

Label	Public Meaning	Boundary
Live	Public organizing information is available.	Does not mean funding, legal help, or candidate support is active.
Planning	Internal research and setup are underway.	No public operational claim.
Locked	No approved public action yet.	Do not publish tactical detail.
Claim Territory	Volunteer interest and follow-up request.	Not legal authority, title, employment, or appointment.

Multi-System Technology Architecture & Data Governance

Paradise is now a multi-system operation. The business plan should no longer describe the public website as the whole system. Each system needs a source-of-truth rule, owner, data boundary, and publication gate.

System	Role	Hard Boundary
Public site / War Map	Public education, action CTAs, county/state story layer.	Reads approved public summaries only; never raw source systems.
Paradise Workflow	Prototype operating system for management, relationships, member/client portals, county operations.	Prototype until real authentication, roles, server-side authorization, and audit logs exist.
Paradise Accounting	Future finance system of record for ledgers, workbooks, approvals, entity lanes, public-summary staging.	Not live system of record until Finance, Legal, Safeguarding, and Governing Body adoption.
Paradise Management	Tasks, requests, relationship follow-up, county/council operations.	Does not approve spending or public release by itself.
BenefitAll LLC workspace	Separate workspace for client website code, meeting packets, templates, and future BenefitAll planning.	Meeting packets do not belong in website code; BenefitAll entity activity is not active.

Governing-body folder	Internal source documents, review archives, dashboards, specs, business-plan history.	Do not publish private planning notes as public claims.
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Raw input	->	Internal review	->	Locked summary	->	Public API	->	Website / War Map
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- **Control:** Real private data cannot enter Workflow until authentication is server-side, role-scoped, revocable, logged, and tested.
- **Control:** No shared secrets, shared database writes, or cross-entity record sharing without a formal API contract and approval.
- **Control:** Public dashboards never read raw ledger, request, member, donor, PAC, safeguarding, meeting-note, or county-captain rows.

BenefitAll Workspace Isolation & Open Legal/Accounting Decisions

BenefitAll V5 correction BenefitAll LLC has a workspace and planning folders. That does not activate BenefitAll as an offering, cooperative, client-services business, investment vehicle, payout program, dues processor, property vehicle, shareholder activism arm, revenue program, or member-benefit entity.

The current BenefitAll LLC folder is useful as a data-isolated backend workspace: clean deployable client website code stays separate from meeting schedules, PowerPoints, private notes, Google Sites helpers, and reusable templates. The business plan should preserve that operational boundary while keeping legal status pending.

- **Control:** Website code folders may connect to GitHub and Cloudflare.
- **Control:** Meeting packets, private notes, PowerPoints, follow-up logs, and helper copy stay in Meeting_Schedule, not in deployable website folders.
- **Control:** Client-style terminology should not imply paid services or agency unless contract and legal review exist.
- **Control:** Historical V5 issue - dues/BenefitAll flow was unresolved. Current V8 rule: no dues split, BenefitAll membership fee, member-owned cooperative claim, payout, investment, or BenefitAll revenue activity is approved unless counsel, accounting, and governance adopt a separate written structure.

Website code	->	GitHub / Cloudflare	->	Meeting packets	->	Private archive	->	Future approved intake
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Public Release, Privacy & Safeguarding Gates

Public release requires a locked approval path. The public website, War Map, county cards, district cards, finance dashboard, external relationship pages, and client/recruit summaries may consume only records marked APPROVED_PUBLIC with public_release_allowed = true and locked_at timestamp.

- **Control:** No youth program, school partnership, childcare, school garden, youth image/story/testimonial, youth field data, or minor contact record until safeguarding officer, mandatory reporting procedure, background checks, guardian consent, incident routing, and insurance review are complete.
- **Control:** No raw member registry, donor list, pledge detail, field reports, private relationship notes, meeting notes, critique logs, payroll, bank records, draft formulas, unapproved allocations, PAC details, legal strategy, or AI worker internal notes go public.
- **Control:** Site intake APIs need privacy notice, retention schedule, admin-only raw access, spam/rate limits, and public aggregate-only endpoints.
- **Control:** AI outputs need human review before publication, spending, outreach, approval, or source-of-truth update.

Draft	->	Legal / finance / safeguarding	->	Narrative / tech	->	Governing approval	->	APPROVED_PUBLIC
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Appendix J: Fund-Specific Business Plan Template

This template controls the later one-fund-at-a-time planning process. It is a framework only. It does not form an entity, solicit funds, authorize spending, launch a PAC, activate BenefitAll, approve a program, or approve public website language.

Google Docs copies are review copies only. No youth, safeguarding, health/access, incident, donor/member, whistleblower, raw partner, or student-record data may go into Google Docs copies unless access-controlled and explicitly approved.

Required Field	Required Entry
Fund name	501c3 Nonprofit Fund / 501c4 Social-Welfare Fund / PAC Fund / BenefitAll LLC Mission Enterprise Fund.
Legal lane	Legal entity or future entity lane, current status, and counsel/accounting review owner.
Purpose	Plain-language purpose tied to the organizational business plan.
Allowed uses	Specific activities allowed only after formation, approvals, books, bank, and public-language gates.
Banned uses	Activities never allowed or not allowed until separate approval.
Formation status	Not formed / planning / filed / active / paused, with evidence and date.
Bank/books/accounting setup	Separate account, chart of accounts, records owner, reconciliation rule, and dashboard category.
Approval gates	Founder & Steward, Governing Body, finance, legal/accounting, safeguarding, campaign counsel, or member vote as applicable.
Public language rules	Approved public wording, banned claims, website status, and review owner.
Records/dashboard rules	Public aggregate, internal, restricted, sensitive, or never-public classification.
Safeguarding/privacy triggers	Youth, school, care, food, transport, health, incident, donor/member, whistleblower, or partner-data triggers.
Launch blockers	Exact conditions that stop activation, spending, solicitation, public claims, website updates, or program launch.

Fund	Required Separate Plan Before Activation	Non-Negotiable Firewall
501c3 Nonprofit Fund	Formation, charitable-solicitation review, tax language, bank/books, conflict policy, safeguarding, and public-benefit controls.	No candidate activity, private benefit/inurement, member payout, or unapproved tax-deductible claim.
501c4 Social-Welfare Fund	Separate social-welfare formation/notice, counsel-approved issue advocacy/lobbying rules, books, funding controls, and disclaimers.	No 501c3 commingling, charitable-claim use, school-program use, or candidate shortcut.
PAC Fund	Treasurer, registration, bank, reporting calendar, contribution rules, disclaimers, campaign counsel, and nonprofit/social-welfare/BenefitAll firewall.	No nonprofit funds, charitable donor lists, school/youth spaces, restricted gifts, or hidden coordination.
BenefitAll LLC Mission Enterprise Fund	Counsel-approved structure, ownership/control rule, UBIT/private-benefit review, contracts, books, insurance, and public-language review.	No member payout, dues split, investment promise, data sale, securities claim, cooperative ownership claim, or implied current business activity.